full circle

MAKE YOUR IT BUSINESS
RUN SMOOTHLY.
CONNECT WITH US AND SMOOTHEN
UP YOUR BUSINESS.



FULL CIRCLE IS INOVATIVE ERP SYSTEM FOR SOFTWARE COMPANIES

- Covers the entire business of IT company
- Fully modular
- Open for internal integration and localization
- All software developer tools compatible (JIRA, GitLab, etc..)
- Work from home compatible



FULL CIRCLE IS UNIQUE SOFTVARE SOLUTION WITH **ADVANCED REPORTING** SYSTEM THAT PROVIDES **REAL-TIME INFORMATION ABOUT ANY GIVEN PROCESS**



FULL CIRCLE GOALS

- Helps keeping positive relations with clients
- Resource optimization
- Saving time and money
- Making job easier to everyone
- CEO/CTO can smoothly run the company remotely



OUR HAPPY USERS

- Owner/CEO/CTO
- Customer
- Developers
- Project managers
- Finance
- HR
- System and resource admins





DEVELOPERS DASHBOARD







TIME MANAGEMENT

TIME ON JOB TRACKING

> DAILY ACTIVITY LOGGING

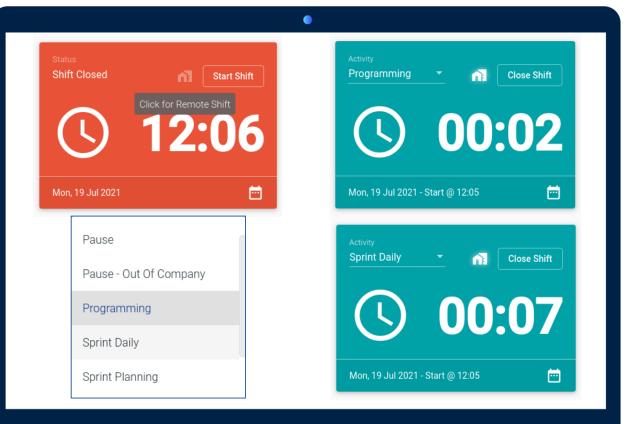
REMOTE WORK SUPPORT

| | | • | | |
|---------------------|---------------------|----------|----------------------------|------------------|
| √ Start | ▼ ≎ End | Duration | Remote | Action |
| Jun 29, 2021, 9:39 | Jun 29, 2021, 16:54 | 7h 16m | | ≡ • |
| Jun 28, 2021, 9:28 | Jun 28, 2021, 18:50 | 9h 22m | | ≡ ▼ |
| Jun 25, 2021, 9:27 | Jun 25, 2021, 17:27 | 8h 60m | | ≡ ▼ |
| Jun 24, 2021, 9:31 | Jun 24, 2021, 17:06 | 8h 35m | | ≡ ▼ |
| Jun 23, 2021, 9:22 | Jun 23, 2021, 17:32 | 8h 10m | ~ | ≡⋆ |
| Jun 22, 2021, 9:30 | Jun 22, 2021, 17:39 | 8h 9m | | ≡ • |
| Jun 21, 2021, 9:44 | Jun 21, 2021, 17:49 | 8h 6m | | ≡ - |
| Jun 18, 2021, 9:00 | Jun 18, 2021, 17:04 | 8h 4m | | ≡ ▼ |
| Jun 17, 2021, 9:31 | Jun 17, 2021, 18:36 | 9h 5m | ~ | ≡ ▼ |
| Jun 16, 2021, 9:17 | Jun 16, 2021, 17:42 | 8h 25m | | ≡ ▼ |
| Items per page 10 ▼ | | | < 1 2 3 4 | 5 16 > |



TIME MANAGEMENT





TIME MANAGEMENT

TIME ON JOB TRACKING

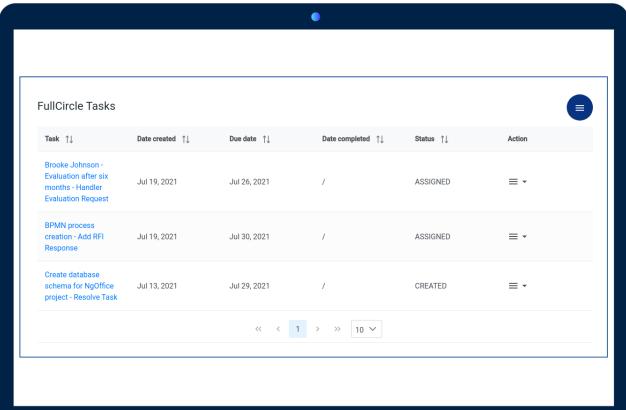
DAILY ACTIVITY LOGGING

REMOTE WORK SUPPORT

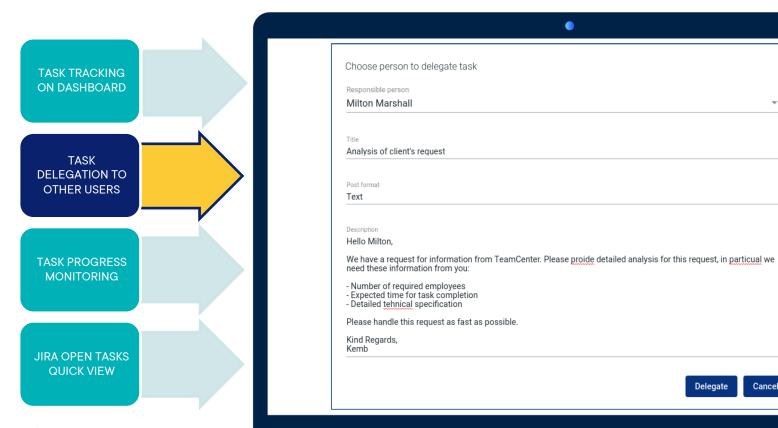










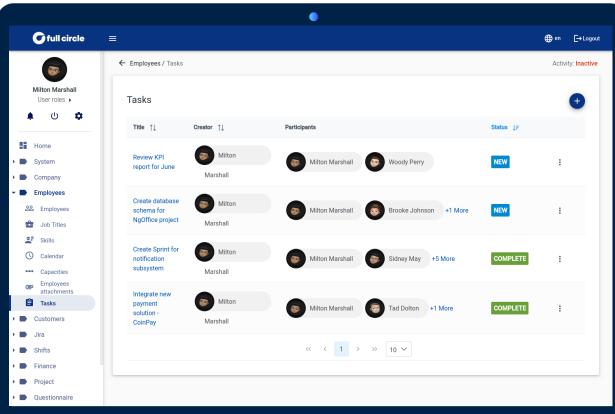


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Cancel









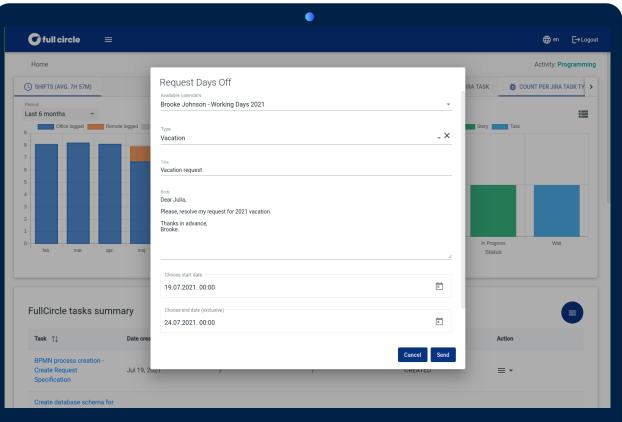


| Name ↑↓ Date cree BET-10014 Apr 28, COF-33 Nov 13 FC2-470 Jun 22, FC2-158 Dec 1, 3 FC2-498 Jul 1, 2 | Airte integ BE: # 3, 2020 Auth setul Dash 2, 2021 shou | el payment provider gration Authorization and hentification modules up hboard Activies uld have a sort order | 0h | Logged time ↑↓ 4h 0h | Story Points ↑↓ 0 | Status ↓F Wait To Do |
|---|--|---|-----|----------------------|-------------------|----------------------|
| BET-10014 Apr 28, COF-33 Nov 13 FC2-470 Jun 22, FC2-158 Dec 1, 3 | Airte integ BE: # 3, 2020 Auth setul Dash 2, 2021 shou | el payment provider gration Authorization and hentification modules up hboard Activies uld have a sort order | 0h | 4h | 0 | Wait |
| COF-33 Nov 13 FC2-470 Jun 22, FC2-158 Dec 1, 3 | BE: A 3, 2020 Auth setul Dash 2, 2021 shou | Authorization and hentification modules up hboard Activies uld have a sort order | 0h | | | |
| FC2-470 Jun 22, | Auth setul Dash 2, 2021 shou | hentification modules up hboard Activies uld have a sort order | | 0h | 0 | То Do |
| FC2-158 Dec 1, 3 | 2, 2021 shou | uld have a sort order | 01- | | | |
| | | a search field | 8h | 30m | 1 | Resolved |
| FC2-498 Jul 1, 2 | | imize project import n Jira server | 32h | 0h | 4 | Open |
| | 2021 evalu whic | w users to edit luations and elements ch dont affect stions and answers | 0h | 0h | 0 | Open |
| FC2-497 Jul 1, 2 | 2021 evalu | w users to edit luations and elements ch don't affect stions and answers | 0h | 0h | 0 | Open |
| FC2-495 Jul 1, 2 | | ctionallity to print orts in Excel format | 0h | 0h | 0 | Open |
| FC2-501 Jul 4, 2 | | possibility to import | 0h | 0h | 0 | Open |



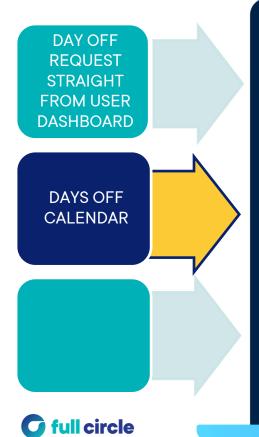
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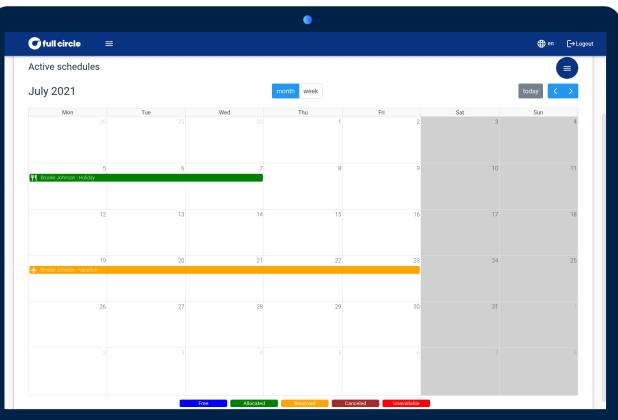


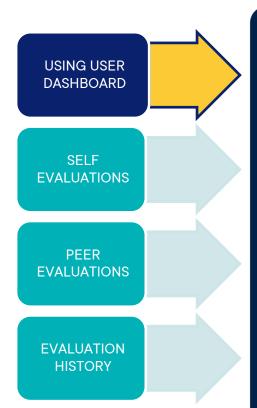


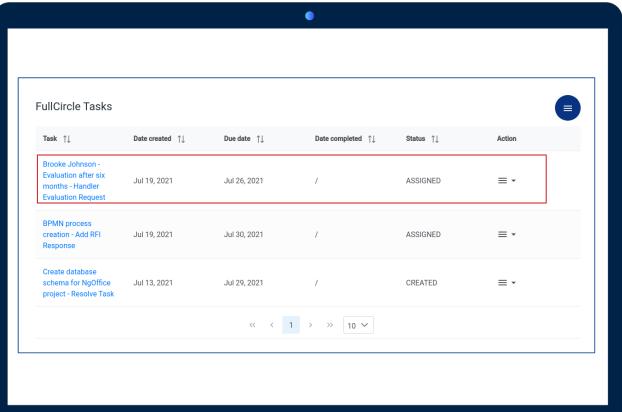


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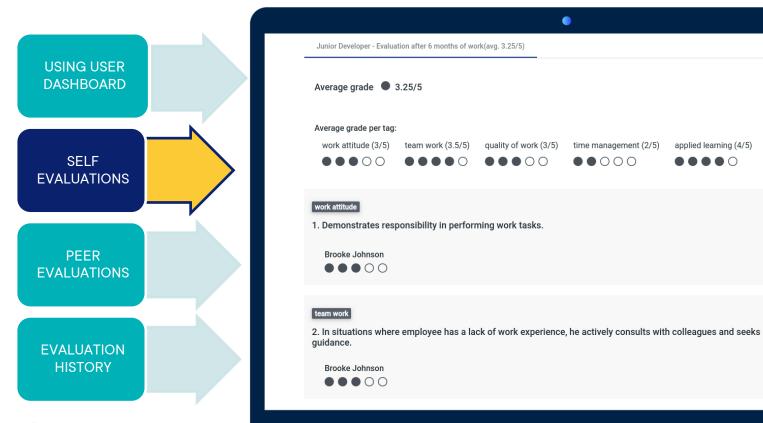






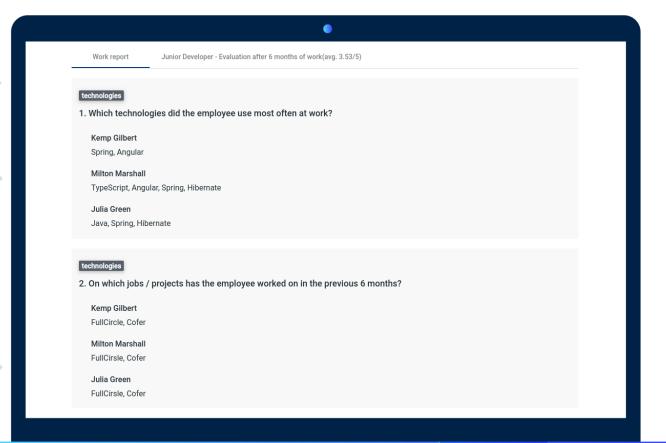






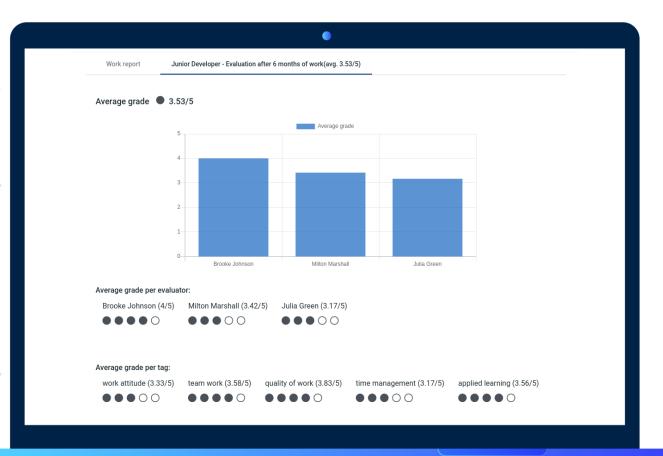


USING USER DASHBOARD SELF **EVALUATIONS** PEER **EVALUATIONS EVALUATION HISTORY**



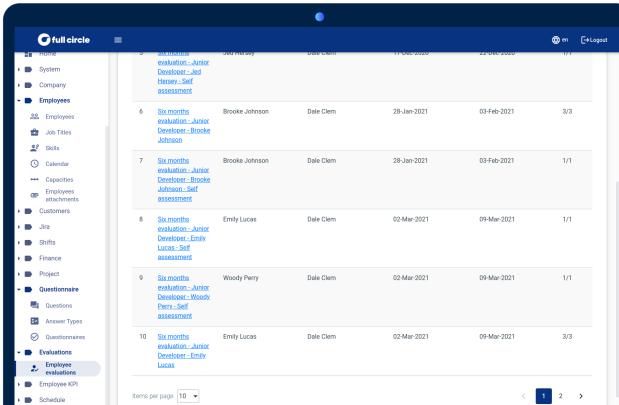


USING USER DASHBOARD SELF **EVALUATIONS** PEER **EVALUATIONS EVALUATION HISTORY**



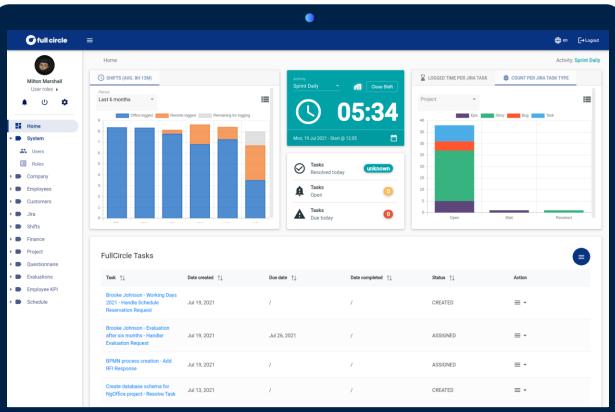












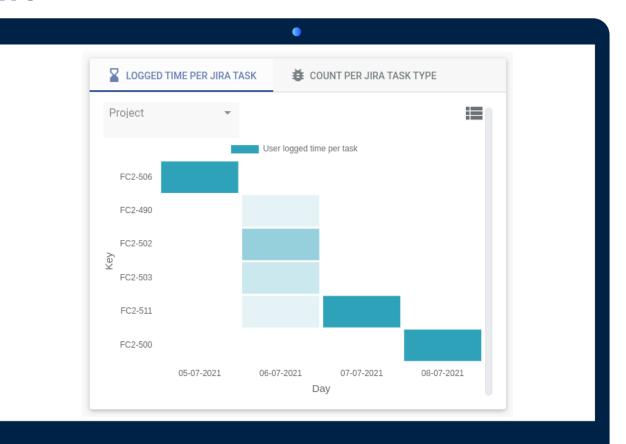








PERSONAL REPORTS ON **DASHBOARD** SHIFT REPORTS **ACTIVITIES REPORTS** TIME TRACKING **REPORTS JIRA TASK REPORTS AUTOMATIC INCOMPLETE ISSUES REPORT**



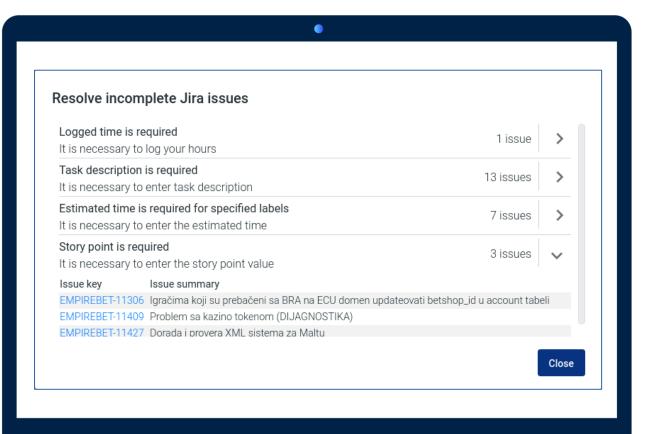


PERSONAL REPORTS ON DASHBOARD SHIFT REPORTS **ACTIVITIES REPORTS** TIME TRACKING **REPORTS** JIRA TASK **REPORTS AUTOMATIC INCOMPLETE ISSUES REPORT**





PERSONAL REPORTS ON DASHBOARD SHIFT REPORTS **ACTIVITIES REPORTS** TIME TRACKING **REPORTS JIRA TASK REPORTS AUTOMATIC INCOMPLETE ISSUES REPORT**





CRM MODULE

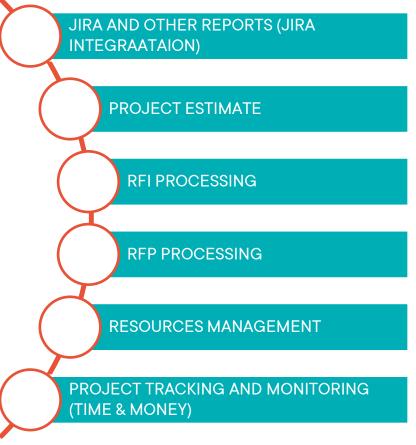




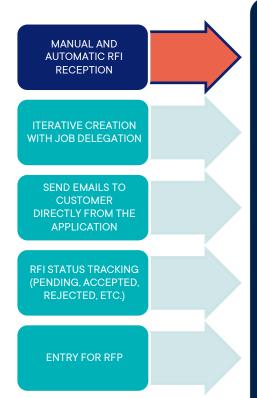


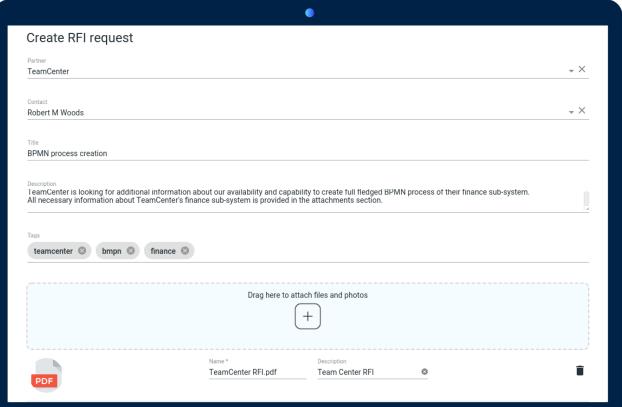
PROJECT MANAGEMENT MODULE





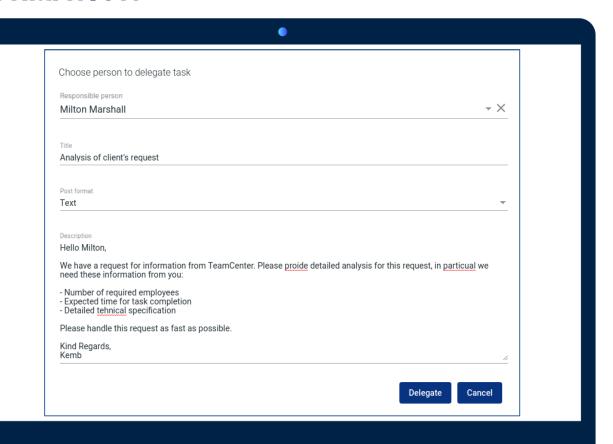




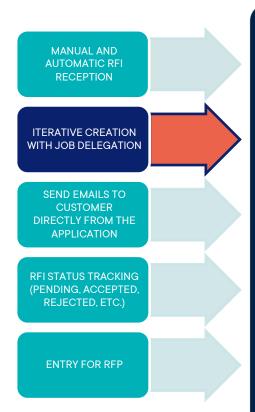


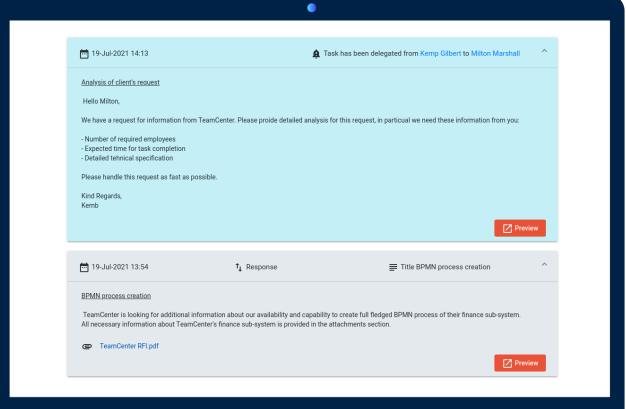


MANUAL AND **AUTOMATIC RFI** RECEPTION ITERATIVE CREATION WITH JOB DELEGATION SEND EMAILS TO **CUSTOMER** DIRECTLY FROM THE **APPLICATION RFI STATUS TRACKING** (PENDING, ACCEPTED, REJECTED, ETC.) **ENTRY FOR RFP**

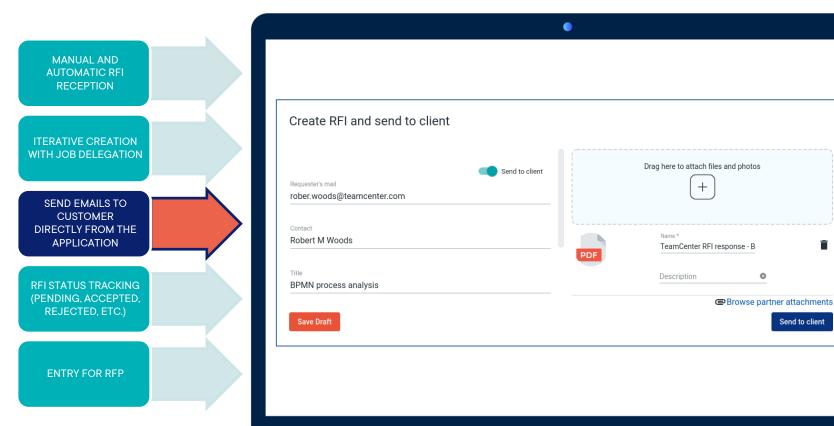








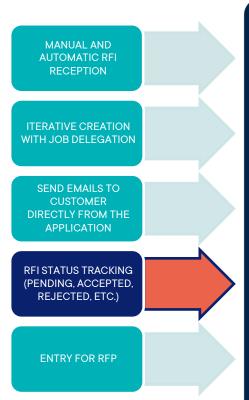


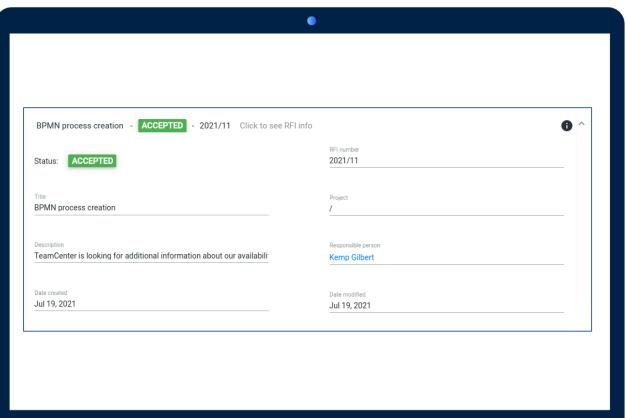


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Send to client









MANUAL AND AUTOMATIC RFI RECEPTION

ITERATIVE CREATION WITH JOB DELEGATION

SEND EMAILS TO CUSTOMER DIRECTLY FROM THE APPLICATION

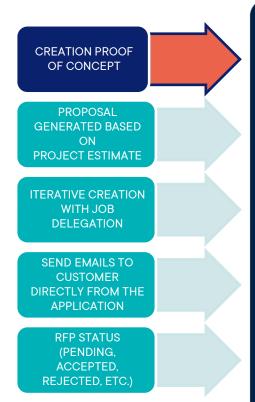
RFI STATUS TRACKING (PENDING, ACCEPTED, REJECTED, ETC.)

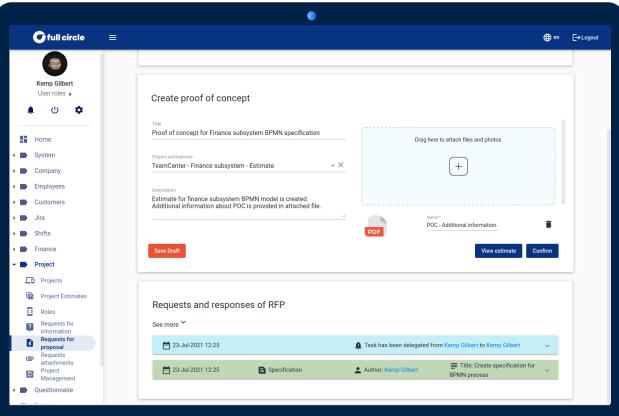
ENTRY FOR RFP

- RFP as a continuation of the specific RFI
- Complete RFI history available in the RFP procedure
- CRM data integrated in RFP communication



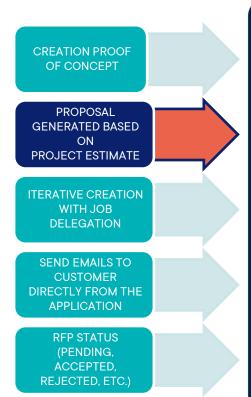
REQUEST FOR PROPOSAL

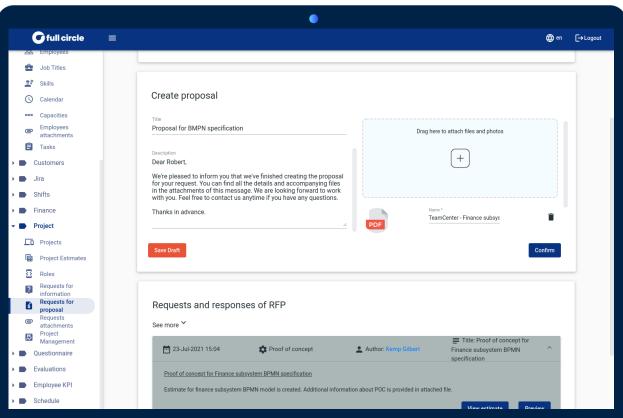






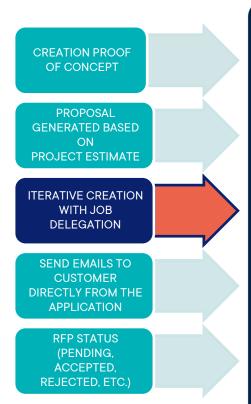
REQUEST FOR PROPOSAL

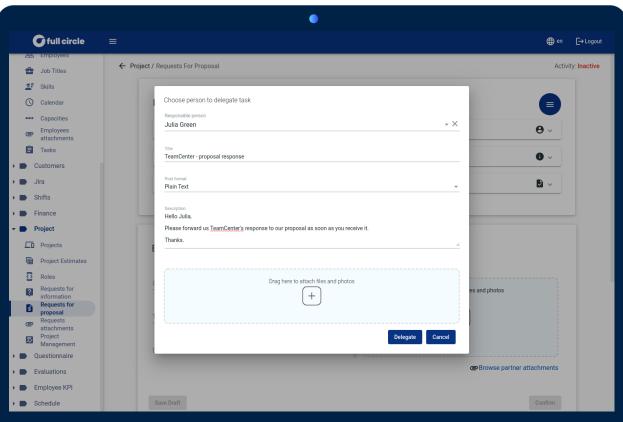






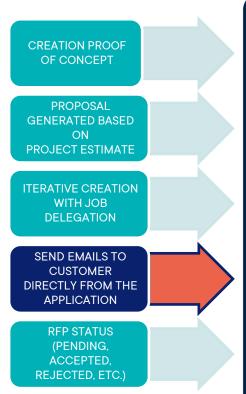
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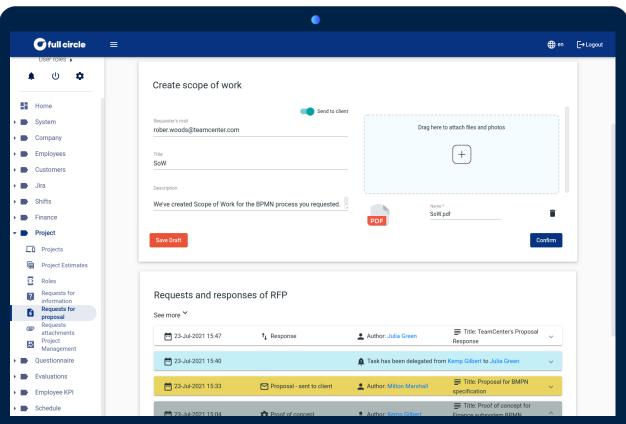






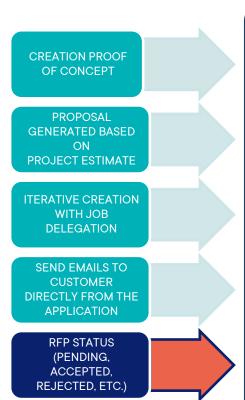
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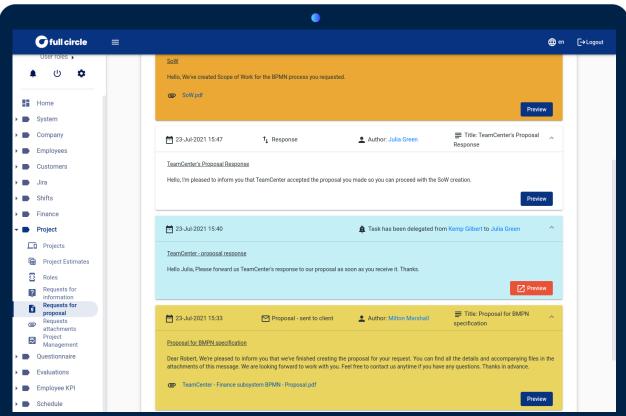






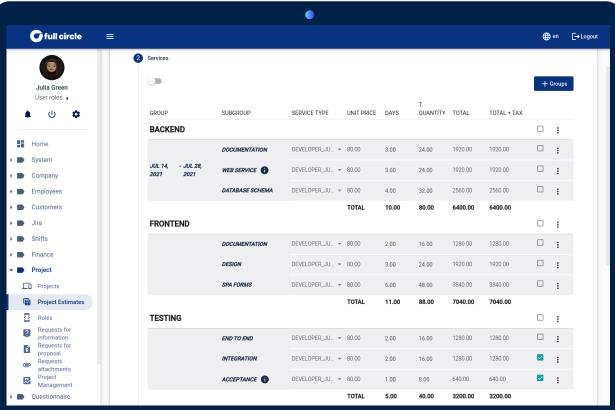
REQUEST FOR PROPOSAL





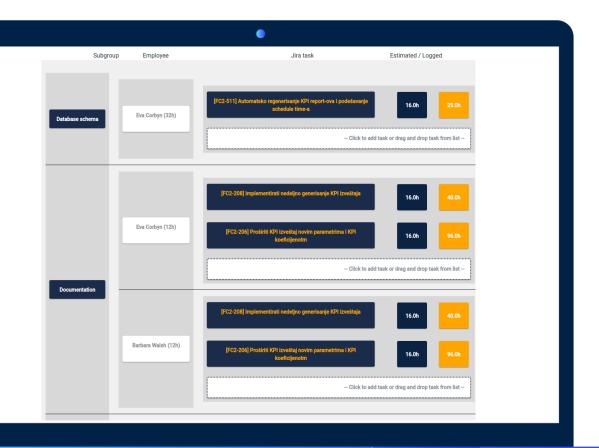
















BACKLOG PREPARATION

EXPORT TO EXCEL

ENTRY FOR PROJECT TRACKING AND MONITORING

ENABLES COMPARISON OF PLANNED AND ACTUAL COSTS

| | | | • | | | | | | |
|-----------------------------|-----------------|---------------------|------------|-------|----------|-------|-------------|----------|-------------|
| | | | | | | | | | |
| GROUP | SUBGROUP | SERVICE TYPE | UNIT PRICE | COUNT | QUANTITY | DAYS | T. QUANTITY | TOTAL | TOTAL + TAX |
| BACKEND | | | | | | | | | |
| | DOCUMENTATION | DEVELOPER_JUNIOR * | 80.00 | 12 | 2 | 3.00 | 24.00 | 1920.00 | 1920.00 |
| JUL 14, 2021 - JUL 28, 2021 | WEB SERVICE 1 | DEVELOPER_JUNIOR * | 80.00 | 12 | 2 | 3.00 | 24.00 | 1920.00 | 1920.00 |
| | DATABASE SCHEMA | DEVELOPER_JUNIOR * | 80.00 | 32 | 1 | 4.00 | 32.00 | 2560.00 | 2560.00 |
| | | | TOTAL | | | 10.00 | 80.00 | 6400.00 | 6400.00 |
| FRONTEND | | | | | | | | | |
| | DOCUMENTATION | DEVELOPER_JUNIOR * | 80.00 | 16 | 1 | 2.00 | 16.00 | 1280.00 | 1280.00 |
| | DESIGN | DEVELOPER_JUNIOR * | 80.00 | 24 | 1 | 3.00 | 24.00 | 1920.00 | 1920.00 |
| | SPA FORMS | DEVELOPER_JUNIOR * | 80.00 | 24 | 2 | 6.00 | 48.00 | 3840.00 | 3840.00 |
| | | | TOTAL | | | 11.00 | 88.00 | 7040.00 | 7040.00 |
| TESTING | | | | | | | | | |
| | INTEGRATION | DEVELOPER_JUNIOR * | 80.00 | 16 | 1 | 2.00 | 16.00 | 1280.00 | 1280.00 |
| | END TO END | DEVELOPER_JUNIOR ** | 80.00 | 16 | 1 | 2.00 | 16.00 | 1280.00 | 1280.00 |
| | ACCEPTANCE 1 | DEVELOPER_JUNIOR * | 80.00 | 8 | 1 | 1.00 | 8.00 | 640.00 | 640.00 |
| | | | TOTAL | | | 5.00 | 40.00 | 3200.00 | 3200.00 |
| MANDATORY TOTAL | | | | | | | | | |
| | BACKEND | | 240.00 | | | 10.00 | 80.00 | 6400.00 | 6400.00 |
| | FRONTEND | | 240.00 | | | 11.00 | 88.00 | 7040.00 | 7040.00 |
| | TESTING | | 80.00 | | | 2.00 | 16.00 | 1280.00 | 1280.00 |
| OPTIONAL TOTAL | | | 560.00 | | | 23.00 | 184.00 | 14720.00 | 14720.00 |
| | BACKEND | | 0.00 | | | 0.00 | 0.00 | 0.00 | 0.00 |
| | FRONTEND | | 0.00 | | | 0.00 | 0.00 | 0.00 | 0.00 |
| | TESTING | | 160.00 | | | 3.00 | 24.00 | 1920.00 | 1920.00 |
| TOTAL | | | 160.00 | | | 3.00 | 24.00 | 1920.00 | 1920.00 |
| IOIAL | BACKEND | | 240.00 | | | 10.00 | 80.00 | 6400.00 | 6400.00 |
| | FRONTEND | | 240.00 | | | 11.00 | 88.00 | 7040.00 | 7040.00 |
| | TESTING | | 240.00 | | | 5.00 | 40.00 | 3200.00 | 3200.00 |
| | | | 720.00 | | | 26.00 | 208.00 | | 16640.00 |
| | | | | | | | _30.00 | | |



QUICKLY CREATE **ESTIMATES BACKLOG PREPARATION EXPORT TO EXCEL ENTRY FOR PROJECT** TRACKING AND MONITORING **ENABLES COMPARISON OF PLANNED** AND ACTUAL COSTS

- Detailed project estimation per dev/hour
- Same backlog/scrum in FC and JIRA
- Real time connection FC-JIra
- Complete tasks collection
- Data visualization

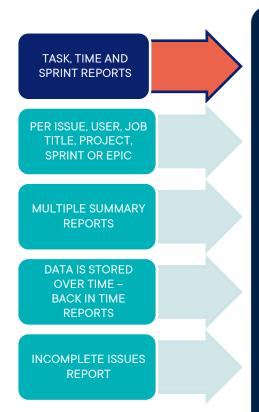


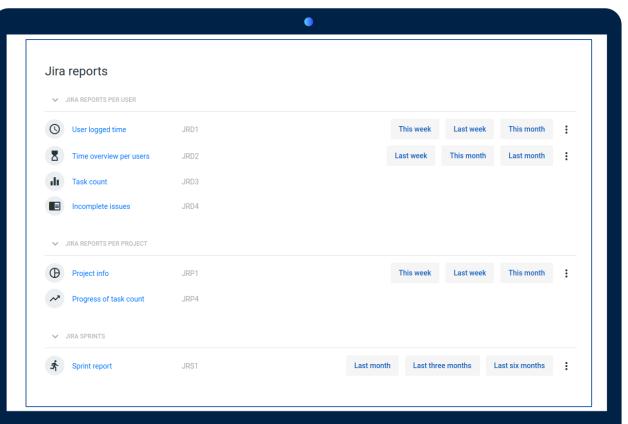
QUICKLY CREATE **ESTIMATES BACKLOG PREPARATION EXPORT TO EXCEL ENTRY FOR PROJECT** TRACKING AND MONITORING **ENABLES COMPARISON** OF PLANNED

- Project estimation on hours/developer name
- Developer salary details
- Total project costs based on engaged developers
- Expected/tracked profit on the project
- Planned and actual profit on the project at any time



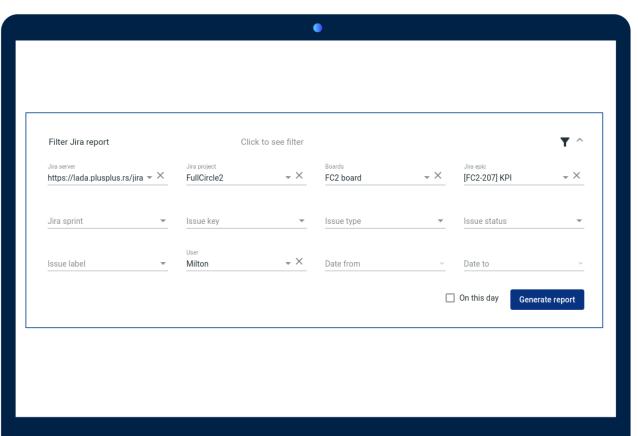
AND ACTUAL COSTS







TASK, TIME AND **SPRINT REPORTS** PER ISSUE, USER, JOB TITLE, PROJECT, SPRINT OR EPIC **MULTIPLE SUMMARY REPORTS DATA IS STORED** OVER TIME -**BACK IN TIME** REPORTS **INCOMPLETE ISSUES** REPORT





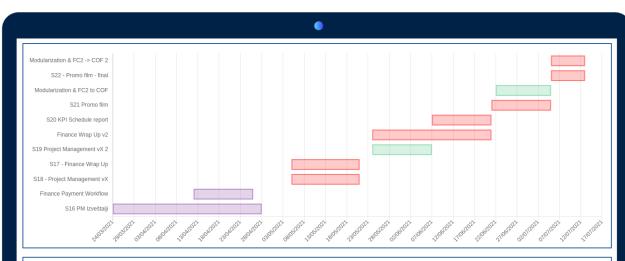
TASK, TIME AND SPRINT REPORTS

PER ISSUE, USER, JOB TITLE, PROJECT, SPRINT OR EPIC

MULTIPLE SUMMARY REPORTS

DATA IS STORED OVER TIME – BACK IN TIME REPORTS

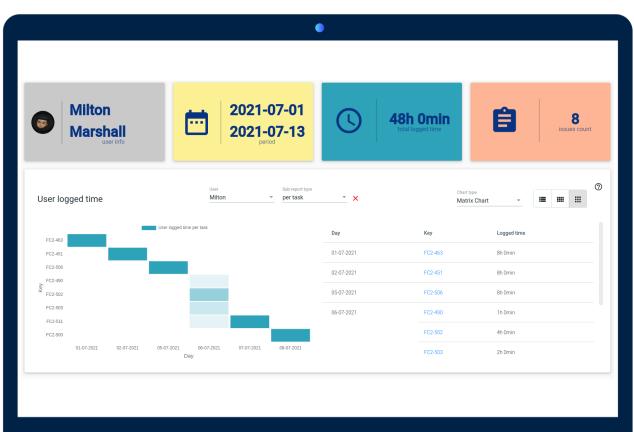
INCOMPLETE ISSUES REPORT



| Sprint name | Board name | Sprint status | Start time | Complete time | End time | Total estimated time | Total logged time | Issue count | Closed issue count | Total story points | Total closed story points |
|-------------------------------|---------------|------------------|----------------|---------------|----------------|----------------------|----------------------|----------------|--------------------|--------------------|---------------------------|
| Modularization & FC2 -> COF 2 | FC2 board | ACTIVE | 05-07- 2021 | / | 16-07- 2021 | 96h 0min | 13h 0min | 3 | 0 | 7 | 0 |
| S22 - Promo film - final | FC2 board | ACTIVE | 05-07- 2021 | / | 16-07- 2021 | 149h 0min | 150h 0min | 14 | 0 | 14.6 | 0 |
| Modularization & FC2 to COF | FC2 board | CLOSED | 22-06- 2021 | 05-07-2021 | 02-07- 2021 | 164h 30min | 142h 30min | 18 | 15 | 12.7 | 10.9 |
| S21 Promo film | FC2 board | CLOSED | 21-06- 2021 | 05-07-2021 | 05-07- 2021 | 180h 0min | 236h 0min | 17 | 14 | 14.2 | 10.2 |



TASK, TIME AND **SPRINT REPORTS** PER ISSUE, USER, JOB TITLE, PROJECT, **SPRINT OR EPIC MULTIPLE SUMMARY REPORTS DATA IS STORED** OVER TIME -**BACK IN TIME REPORTS INCOMPLETE ISSUES REPORT**





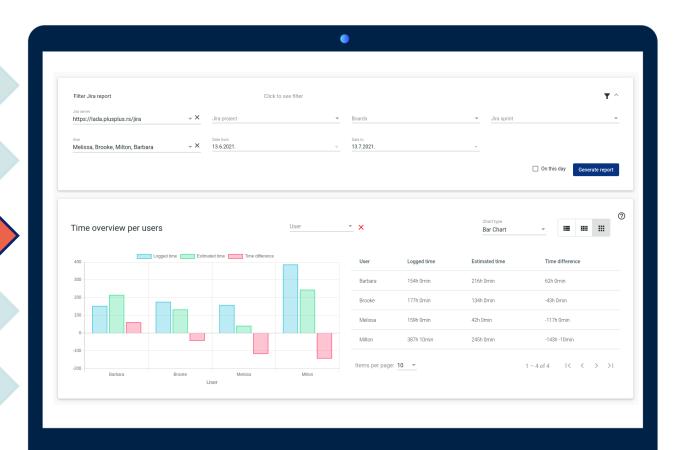
TASK, TIME AND SPRINT REPORTS

PER ISSUE, USER, JOB TITLE, PROJECT, SPRINT OR EPIC

MULTIPLE SUMMARY REPORTS

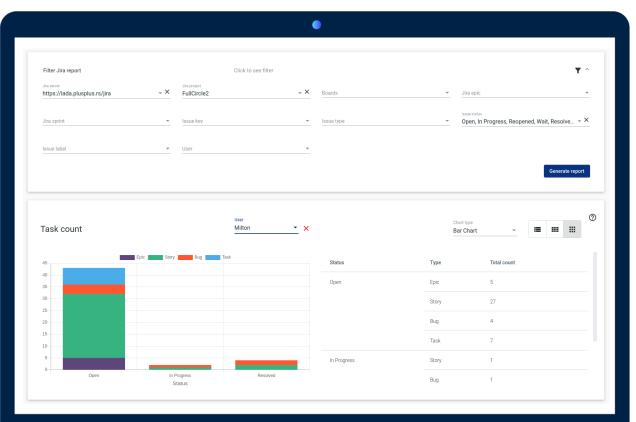
DATA IS STORED OVER TIME – BACK IN TIME REPORTS

INCOMPLETE ISSUES REPORT





TASK, TIME AND **SPRINT REPORTS** PER ISSUE, USER, JOB TITLE, PROJECT, **SPRINT OR EPIC MULTIPLE SUMMARY REPORTS DATA IS STORED** OVER TIME -**BACK IN TIME REPORTS INCOMPLETE ISSUES** REPORT





TASK, TIME AND SPRINT REPORTS

PER ISSUE, USER, JOB TITLE, PROJECT, SPRINT OR EPIC

MULTIPLE SUMMARY REPORTS

DATA IS STORED OVER TIME – BACK IN TIME REPORTS

INCOMPLETE ISSUES REPORT





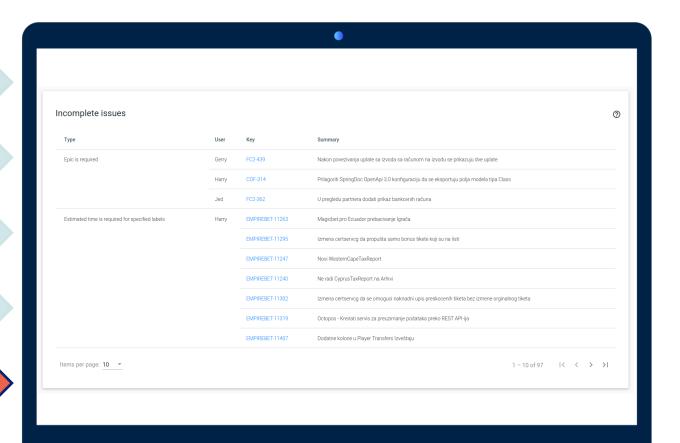
TASK, TIME AND SPRINT REPORTS

PER ISSUE, USER, JOB TITLE, PROJECT, SPRINT OR EPIC

MULTIPLE SUMMARY REPORTS

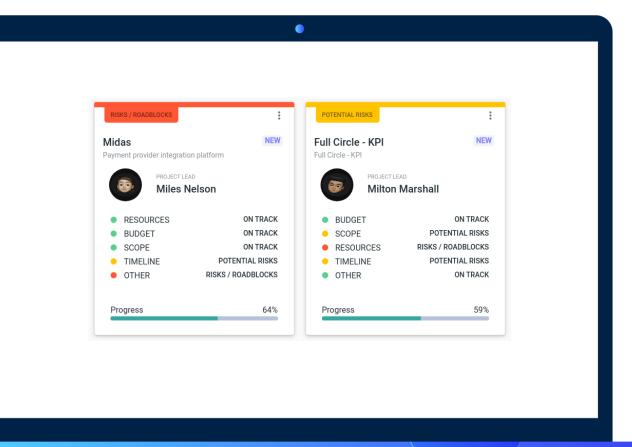
DATA IS STORED OVER TIME – BACK IN TIME REPORTS

INCOMPLETE ISSUES REPORT











SPECIALIZED PROJECT TRACKING REPORTS

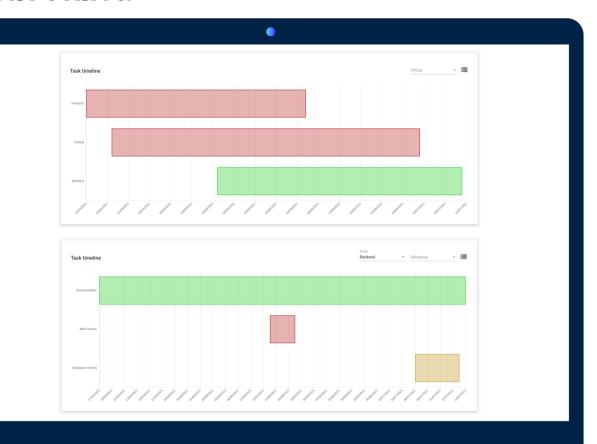
PROGRESS TRACKING

BUDGET TRACKING

PROJECT STOPLIGHT REPORT

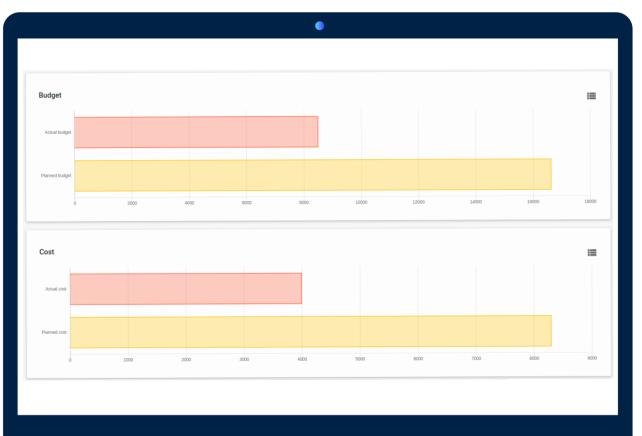
PEOPLE MANAGEMENT

ISSUE MANAGEMENT AND JIRA INTEGRATION



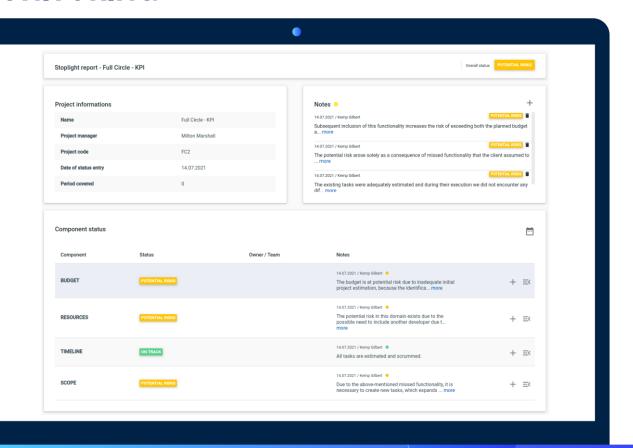


SPECIALIZED PROJECT TRACKING **REPORTS PROGRESS TRACKING BUDGET TRACKING PROJECT STOPLIGHT** REPORT PEOPLE MANAGEMENT **ISSUE MANAGEMENT** AND JIRA INTEGRATION



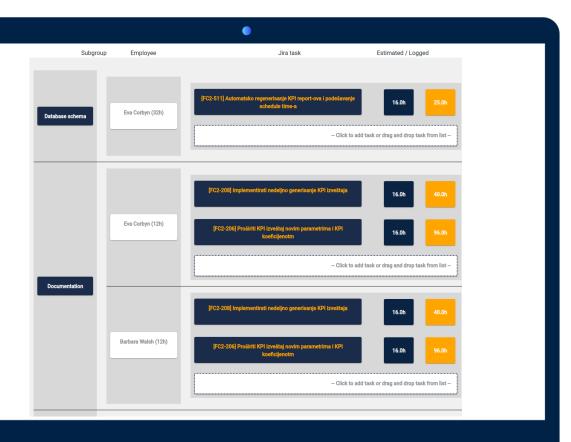








SPECIALIZED PROJECT TRACKING REPORTS PROGRESS TRACKING BUDGET TRACKING PROJECT STOPLIGHT REPORT PEOPLE MANAGEMENT **ISSUE MANAGEMENT** AND JIRA INTEGRATION





SPECIALIZED PROJECT TRACKING REPORTS

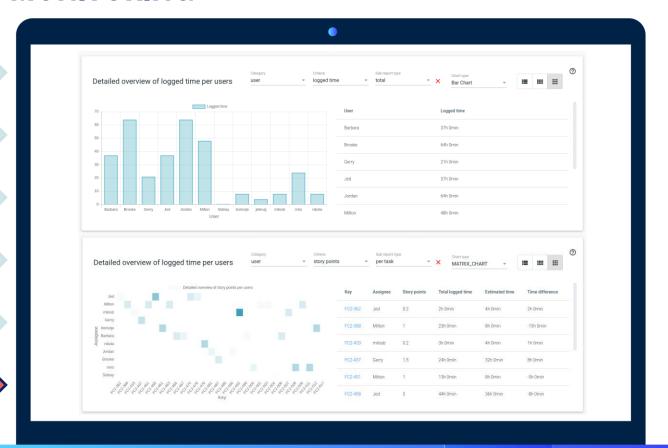
PROGRESS TRACKING

BUDGET TRACKING

PROJECT STOPLIGHT REPORT

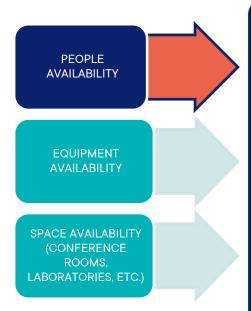
PEOPLE MANAGEMENT

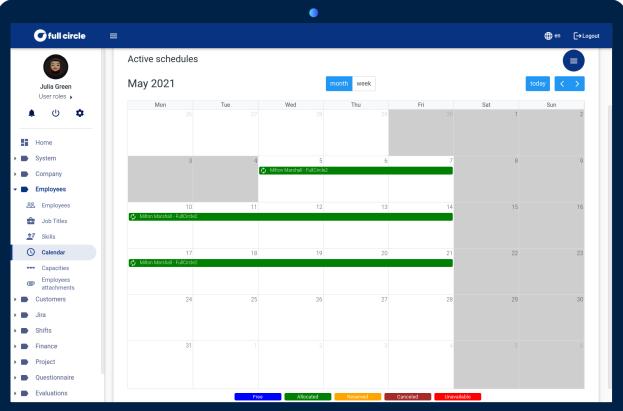
ISSUE MANAGEMENT AND JIRA INTEGRATION





RESOURCE MANAGEMENT







RESOURCE MANAGEMENT

PEOPLE AVAILABILITY EQUIPMENT AVAILABILITY SPACE AVAILABILITY (CONFERENCE ROOMS. LABORATORIES, ETC.)

- Creating a plan and schedule for the use of special equipment and tools
- Status reports



RESOURCE MANAGEMENT

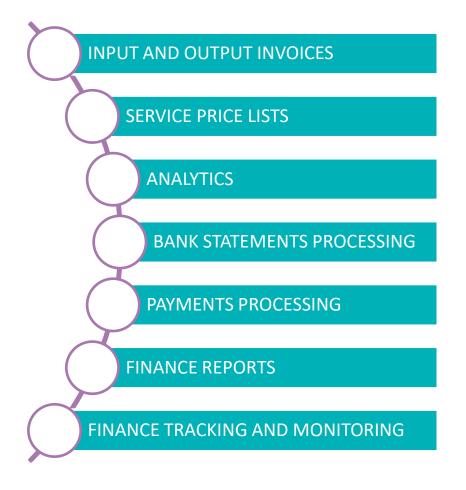
PEOPLE AVAILABILITY EQUIPMENT AVAILABILITY SPACE AVAILABILITY (CONFERENCE ROOMS. LABORATORIES, ETC.)

- Internal, localized solution
- Live scheduling
- Notification
- Status view



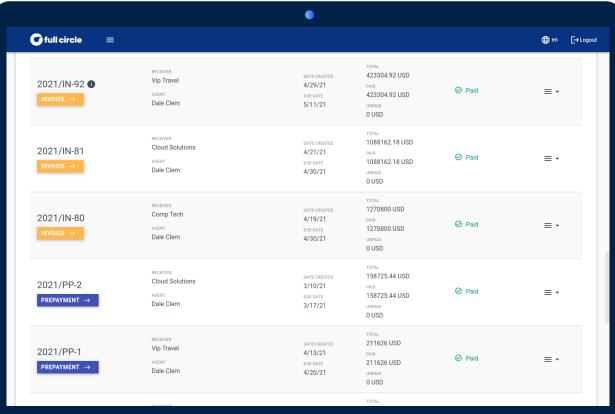
FINANCE MODULE



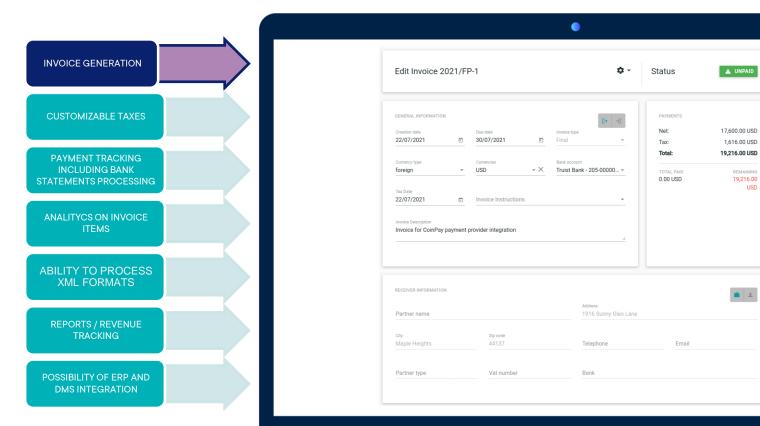






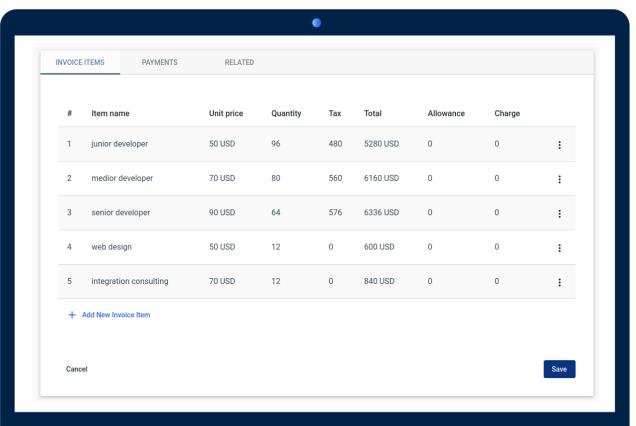






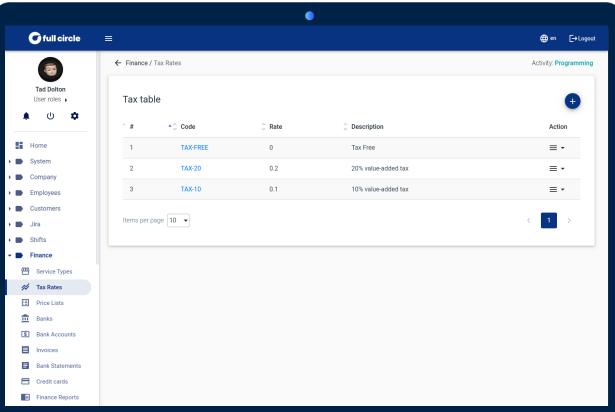


INVOICE GENERATION **CUSTOMIZABLE TAXES** PAYMENT TRACKING INCLUDING BANK STATEMENTS PROCESSING ANALITYCS ON INVOICE ITEMS ABILITY TO PROCESS XML FORMATS REPORTS / REVENUE TRACKING POSSIBILITY OF ERP AND **DMS INTEGRATION**



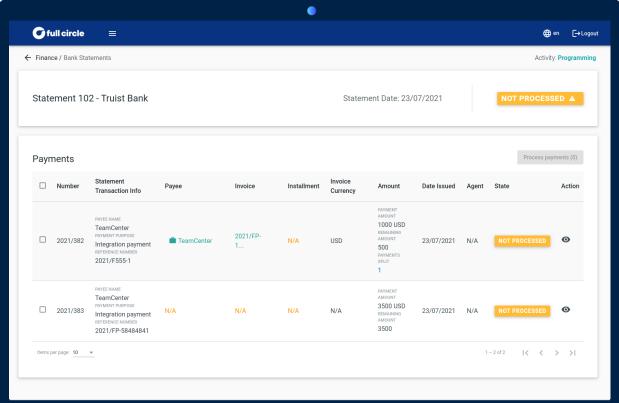






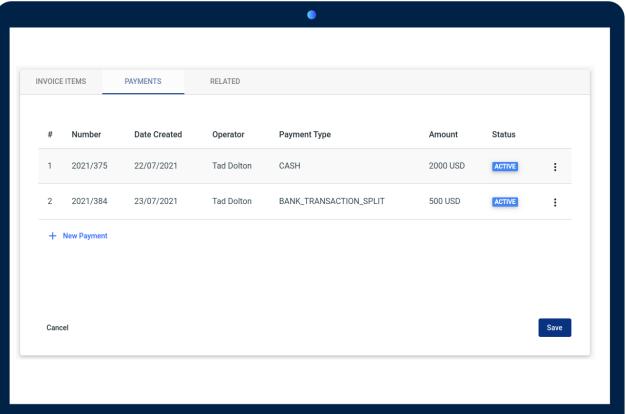




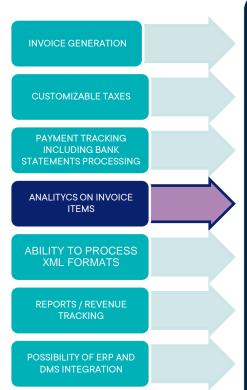


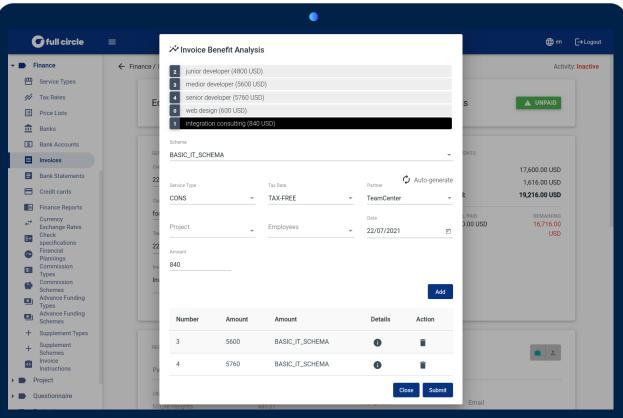




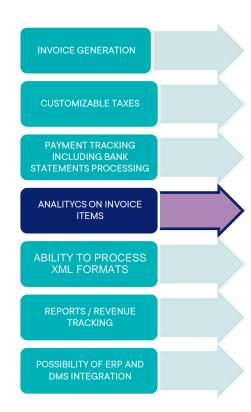


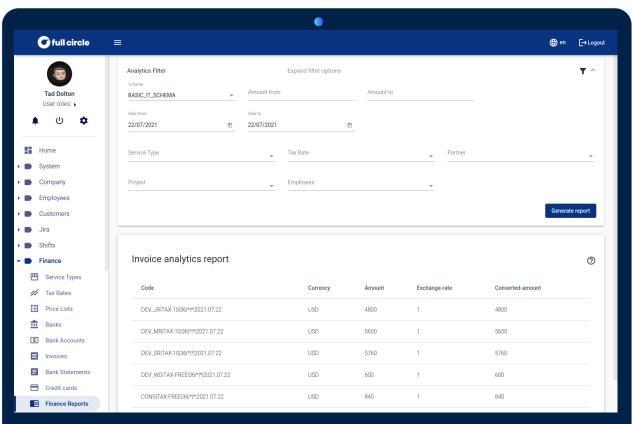












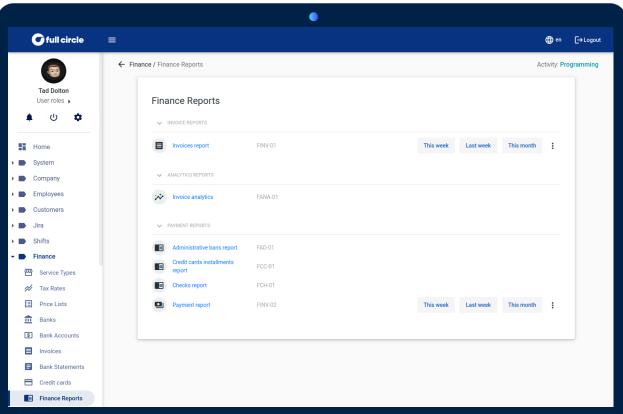


INVOICE GENERATION CUSTOMIZABLE TAXES PAYMENT TRACKING INCLUDING BANK STATEMENTS PROCESSING ANALITYCS ON INVOICE **ITEMS ABILITY TO PROCESS** XML FORMATS REPORTS / REVENUE TRACKING POSSIBILITY OF ERP AND **DMS INTEGRATION**

```
<?xml version="1.0" encoding="UTF-8"?>
xmlns:cbc="urn:oasis:names:specification:ubl:schema:xsd:CommonBasicComponents-2">
        <cbc:UBLVersionID>2.1</cbc:UBLVersionID>
        <cbc: TD>T0SL 108</cbc: TD>
        <cbc:IssueDate>2009-12-15</cbc:IssueDate>
        <cbc:InvoiceTypeCode listID="UN/ECE 1001 Subset" listAgencyID="6">380</cbc:InvoiceTypeCode>
<cbc:Note languageID="en">Ordered in our booth at the convention.</cbc:Note>
        <cbc:TaxPointDate>2009-11-30</cbc:TaxPointDate>
        <cbc:DocumentCurrencyCode listID="ISO 4217 Alpha" listAgencyID="6"</pre>
                >EUR</cbc:DocumentCurrencvCode>
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        <cac:InvoicePeriod>
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                <cbc:EndDate>2009-11-30</cbc:EndDate>
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```



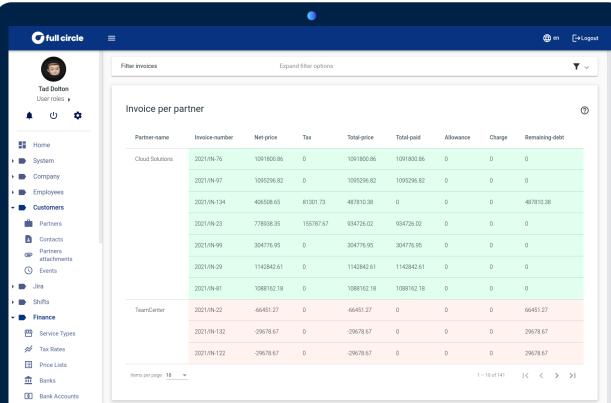






SENDING INVOICES

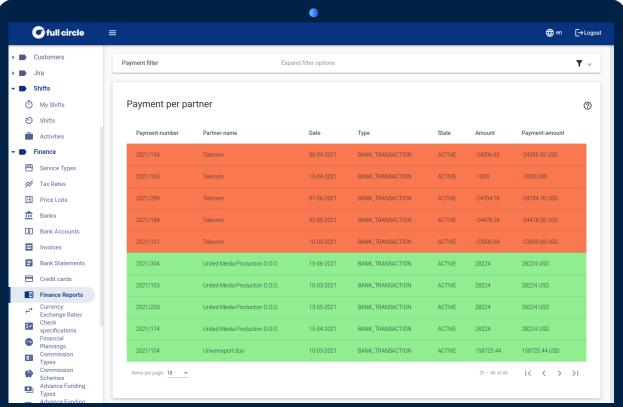






SENDING INVOICES







SENDING INVOICES

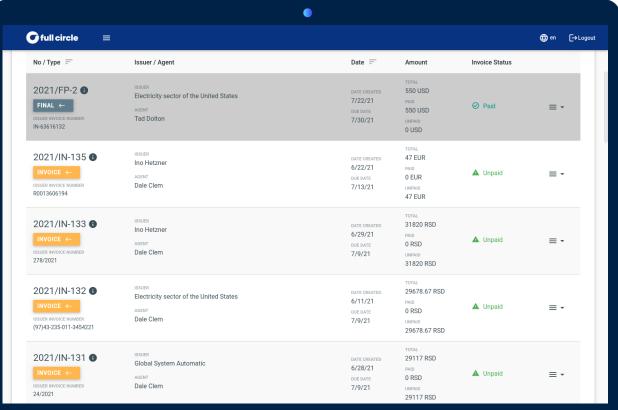
INVOICE GENERATION CUSTOMIZABLE TAXES PAYMENT TRACKING **INCLUDING BANK** STATEMENTS PROCESSING **ANALITYCS ON INVOICE** ITEMS **ABILITY TO PROCESS** XML FORMATS REPORTS / REVENUE TRACKING POSSIBILITY OF ERP AND **DMS INTEGRATION**

Interoperability with existing ERP and/or DMS apps

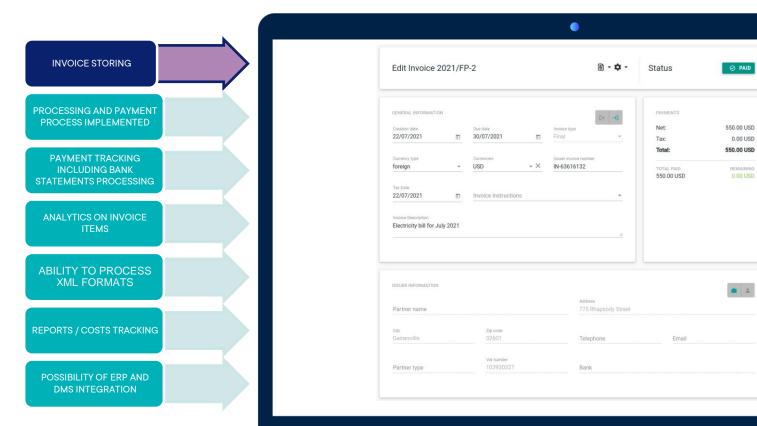
- Data/Documents exchange
- Localized solutions



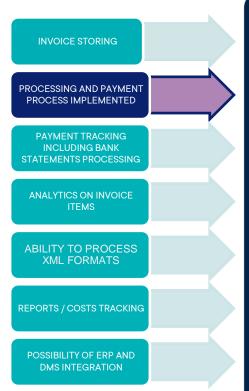


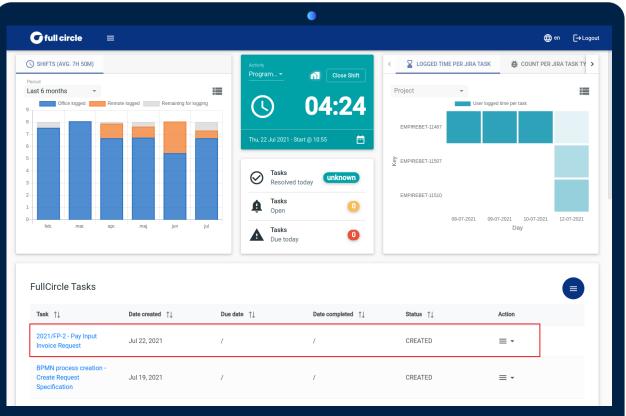






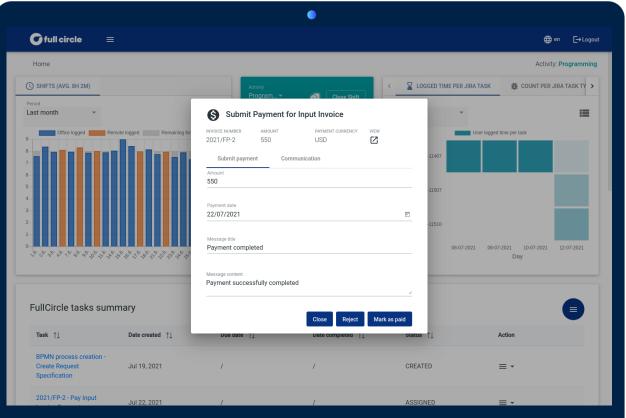






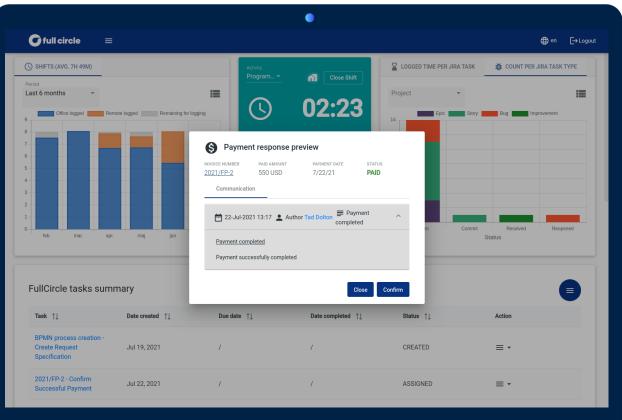






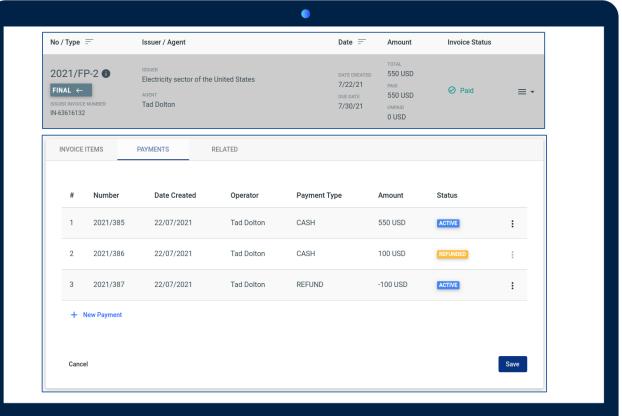




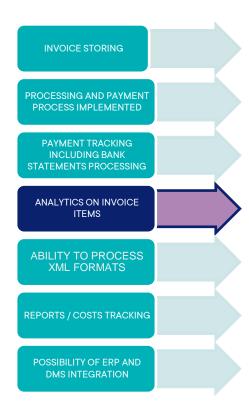


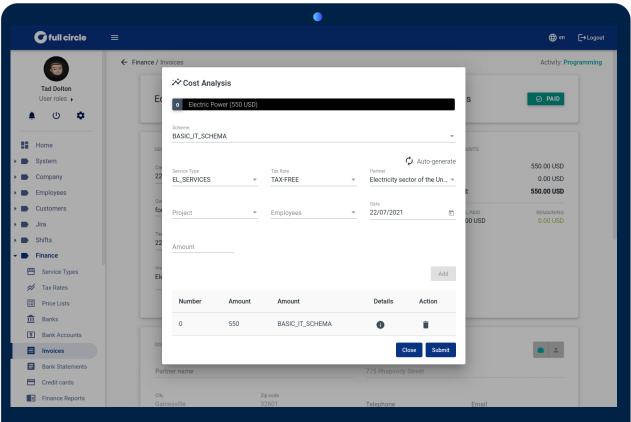




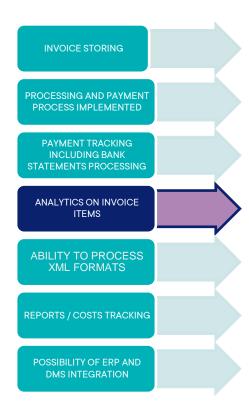


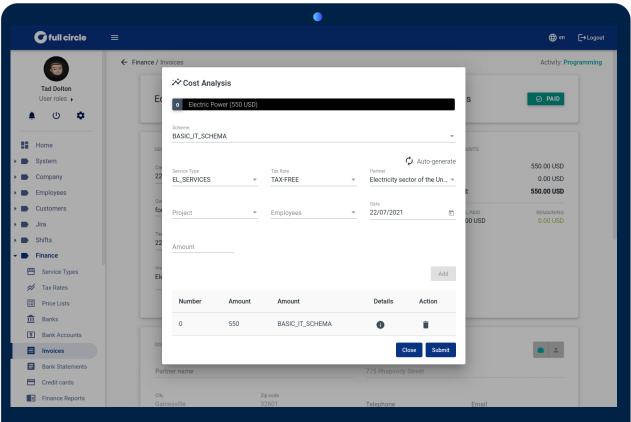














INVOICE STORING

PROCESSING AND PAYMENT PROCESS IMPLEMENTED

PAYMENT TRACKING INCLUDING BANK STATEMENTS PROCESSING

ANALYTICS ON INVOICE ITEMS

ABILITY TO PROCESS XML FORMATS

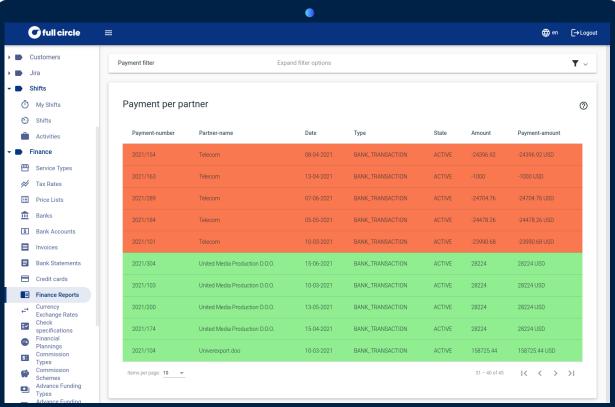
REPORTS / COSTS TRACKING

POSSIBILITY OF ERP AND DMS INTEGRATION

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xmlns:cbc="urn:oasis:names:specification:ubl:schema:xsd:CommonBasicComponents-2">
        <cbc:UBLVersionID>2.1</cbc:UBLVersionID>
        <cbc: TD>T0SL 108</cbc: TD>
        <cbc:IssueDate>2009-12-15</cbc:IssueDate>
       <cbc:InvoiceTypeCode listID="UN/ECE 1001 Subset" listAgencyID="6">380</cbc:InvoiceTypeCode>
<cbc:Note languageID="en">Ordered in our booth at the convention.</cbc:Note>
        <cbc:TaxPointDate>2009-11-30</cbc:TaxPointDate>
        <cbc:DocumentCurrencyCode listID="ISO 4217 Alpha" listAgencyID="6"</pre>
                >EUR</cbc:DocumentCurrencvCode>
        <cbc:AccountingCost>Project cost code 123</cbc:AccountingCost>
        <cac:InvoicePeriod>
                <cbc:StartDate>2009-11-01</cbc:StartDate>
                <cbc:EndDate>2009-11-30</cbc:EndDate>
        </cac:InvoicePeriod>
        <cac:OrderReference>
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```









INVOICE STORING PROCESSING AND PAYMENT PROCESS IMPLEMENTED PAYMENT TRACKING **INCLUDING BANK** STATE MENTS PROCESSING **ANALYTICS ON INVOICE** ITEMS **ABILITY TO PROCESS** XML FORMATS REPORTS / COSTS TRACKING POSSIBILITY OF ERP AND **DMS INTEGRATION**

- Interoperability with existing ERP and/or DMS apps
- Data/Documents exchange
- Localized solutions

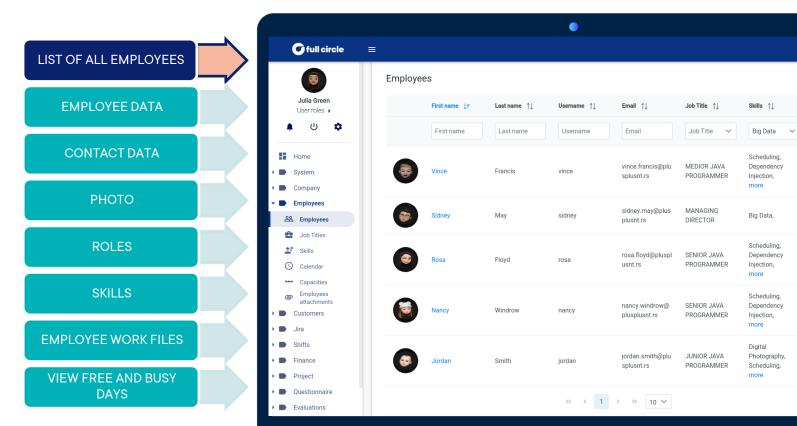


HR MODULE



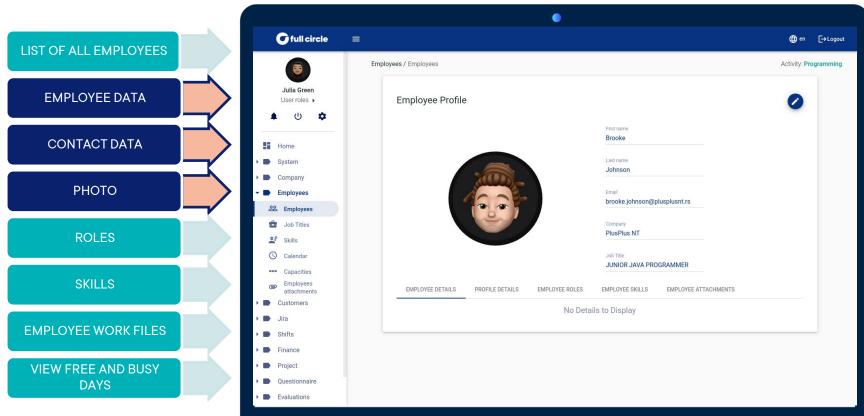




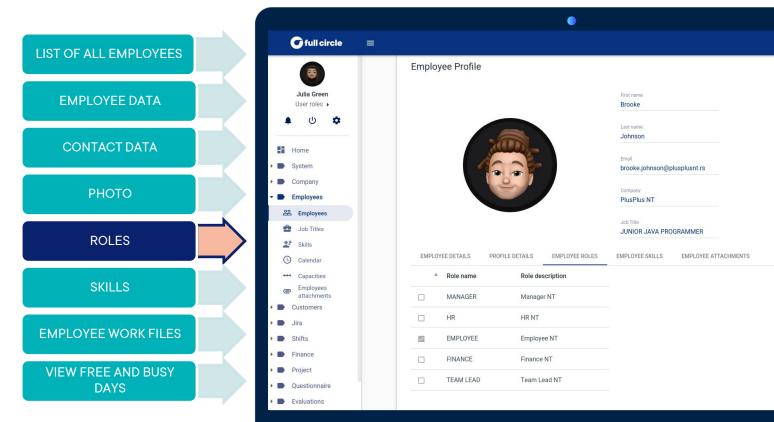


2+

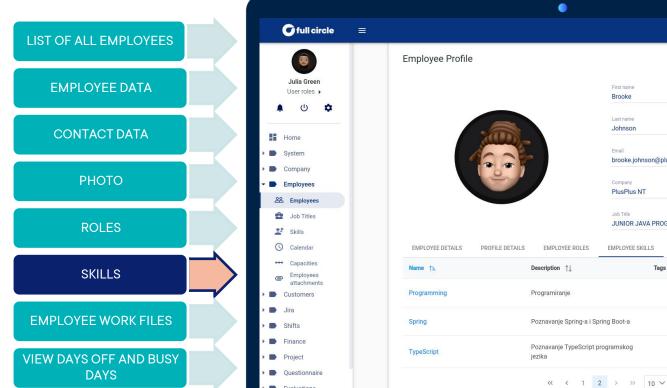


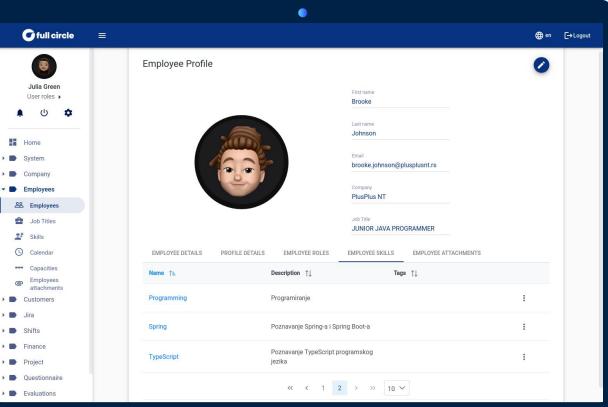




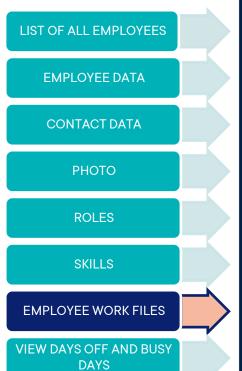


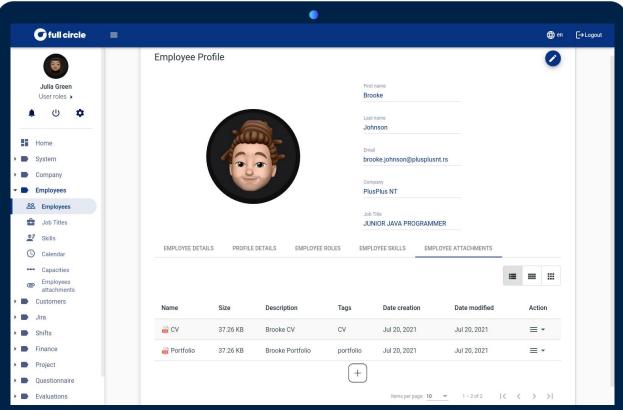




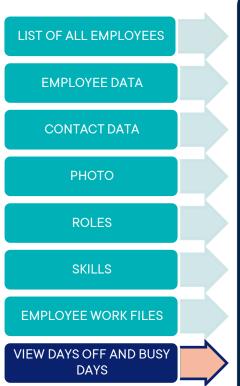


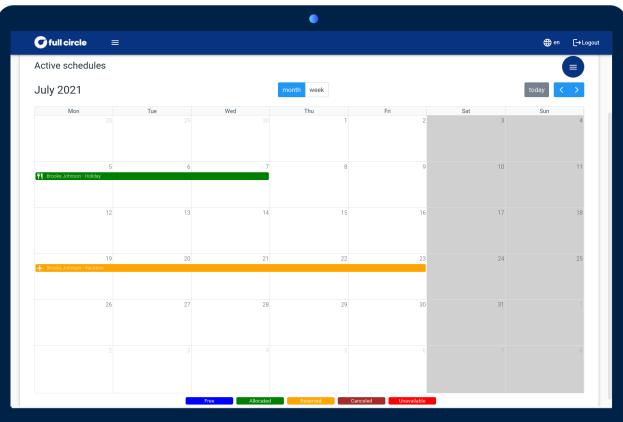




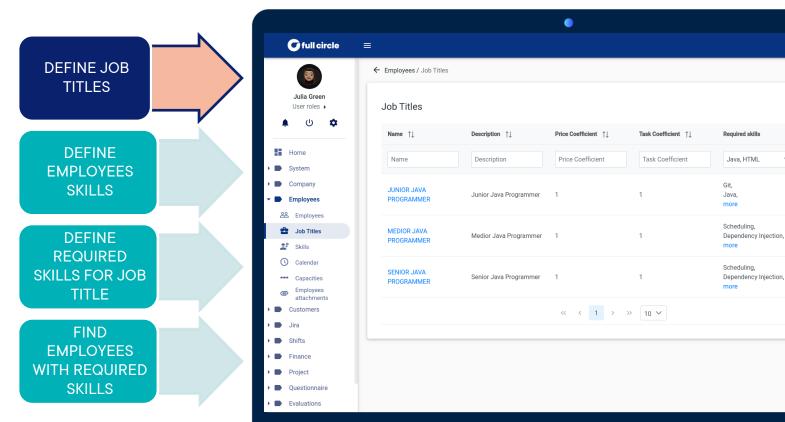






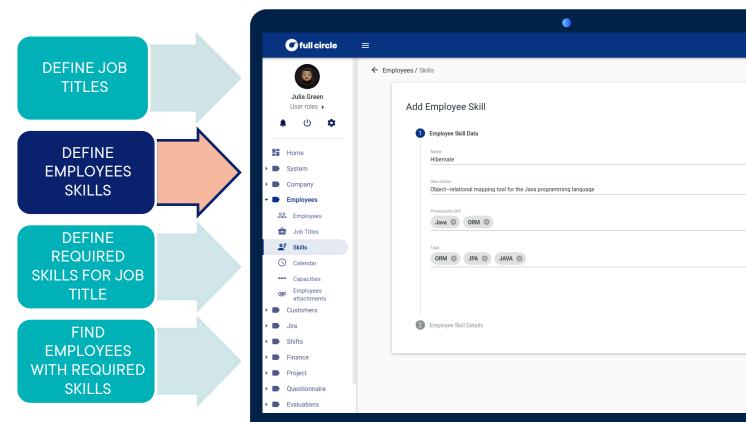






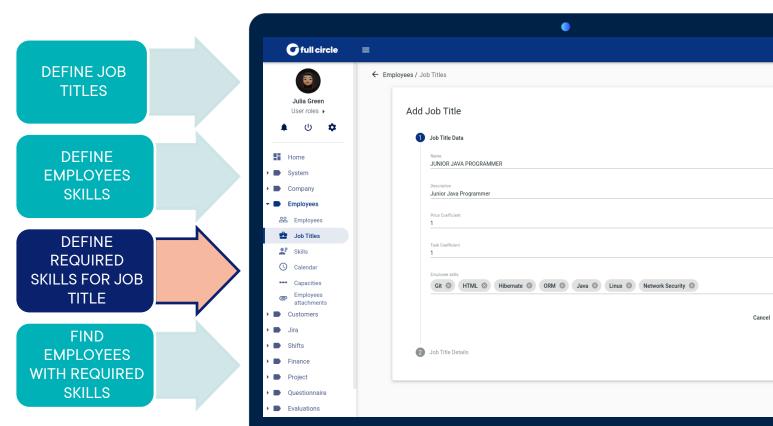
Activity: Programming





Activity: Programming





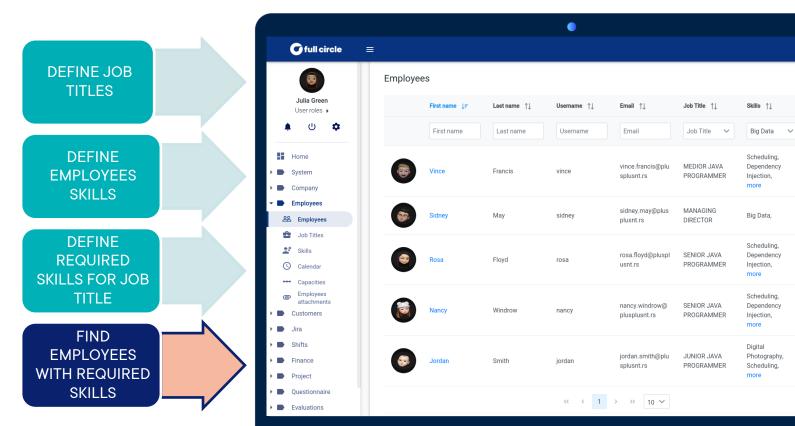
⊕ en

☐→ Logout

Activity: Programming

Next

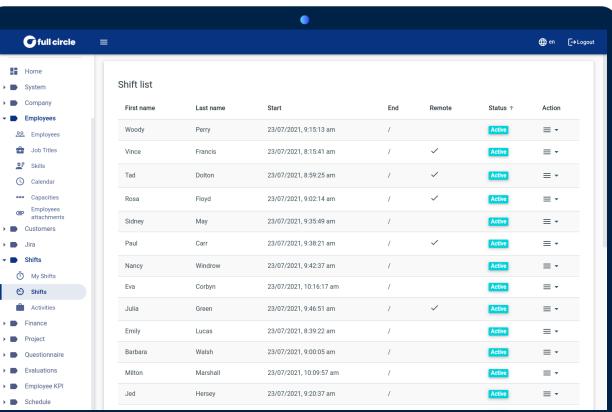




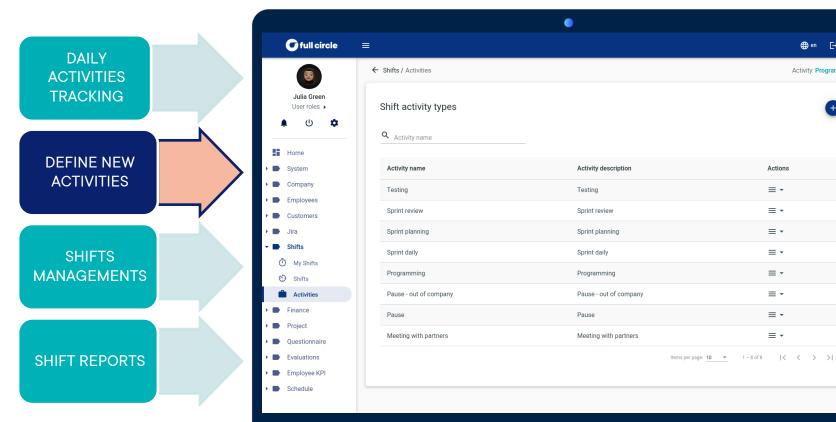
2+











Activity: Programming

Actions

= -

= -

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DAILY ACTIVITIES TRACKING

DEFINE NEW ACTIVITIES

SHIFTS MANAGEMENTS

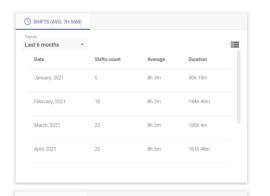
SHIFT REPORTS

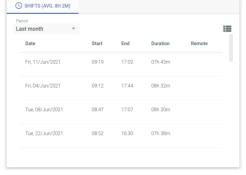
| SHIFTS | CHART VIEW | | | |
|--------------------|---------------------|----------|----------|--------|
| Start | ▼ ≎ End | Duration | Remote | Action |
| Jun 30, 2021, 9:38 | Jun 30, 2021, 17:49 | 8h 11m | | ≡ - |
| Jun 29, 2021, 9:39 | Jun 29, 2021, 16:54 | 7h 16m | | ≡・ |
| Jun 28, 2021, 9:28 | Jun 28, 2021, 18:50 | 9h 22m | | ≡ • |
| Jun 25, 2021, 9:27 | Jun 25, 2021, 17:27 | 8h 60m | ~ | ≡⋆ |
| Jun 24, 2021, 9:31 | Jun 24, 2021, 17:06 | 8h 35m | | ≡ - |
| Jun 23, 2021, 9:22 | Jun 23, 2021, 17:32 | 8h 10m | ~ | ≡・ |
| Jun 22, 2021, 9:30 | Jun 22, 2021, 17:39 | 8h 9m | | ≡ - |
| Jun 21, 2021, 9:44 | Jun 21, 2021, 17:49 | 8h 6m | | ≡ • |
| Jun 18, 2021, 9:00 | Jun 18, 2021, 17:04 | 8h 4m | | ≡ ▼ |
| Jun 17, 2021, 9:31 | Jun 17, 2021, 18:36 | 9h 5m | ✓ | ≡ + |



DAILY ACTIVITIES TRACKING DEFINE NEW ACTIVITIES SHIFTS MANAGEMENTS SHIFT REPORTS

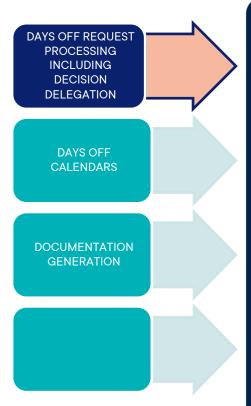


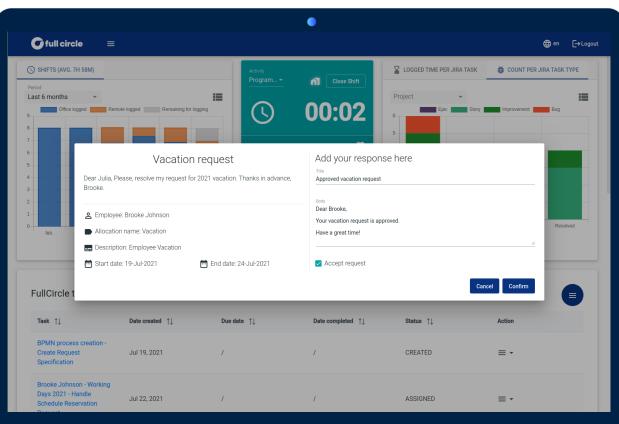






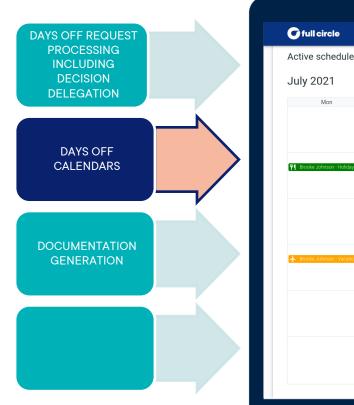
DAYS OFF

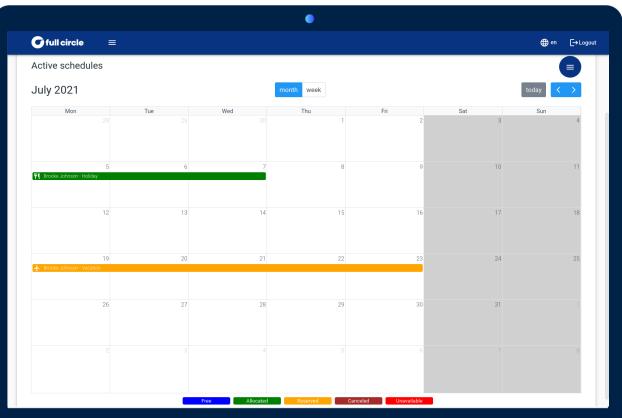






DAYS OFF







DAYS OFF

DAYS OFF REQUEST **PROCESSING** INCLUDING **DECISION DELEGATION** DAYS OFF **CALENDARS DOCUMENTATION GENERATION**

- Possibility of drafting a document on days off
- Sending, notification and confirmation
- Adaptation to special legal norms



QUESTIONNAIRE GENERATION

QUESTIONS TAGS FOR REPORT GENERATION

SELF EVALUATION SUPPORT

EVALUATIONS BY SUPERIORS

| Mandatory / Delete | Code | Question Text | Туре | Answer Type |
|-----------------------|------|--|----------------------|-----------------------|
| ☑ | Q33 | Demonstrates responsibility in performing work tasks. | SINGLE_ANSWER_STRICT | Scale betwee |
| | Q44 | In situations where employee has a lack of work experience, he actively consults with colleagues and seeks guidance. | SINGLE_ANSWER_STRICT | Scale betwee |
| ☑ Î | Q50 | Employee tries to make the written code of high quality. | SINGLE_ANSWER_STRICT | Scale betwee |
| 2 | Q51 | Collaborates with other colleagues. | SINGLE_ANSWER_STRICT | Scale between 1 and 5 |
| 2 | Q56 | Respects deadlines for performing work tasks. | SINGLE_ANSWER_STRICT | Scale between |
| | Q58 | Accurate and precise in performing work tasks. | SINGLE_ANSWER_STRICT | Scale between 1 and 5 |
| | Q300 | At the meetings, he participates in arranging and distributing work tasks. | SINGLE_ANSWER_STRICT | Scale between 1 and 5 |
| | Q301 | He is available to give suggestions and opinions with the team. | SINGLE_ANSWER_STRICT | Scale between 1 and 5 |
| | Q302 | Able to learn, adopt and understand new information. | SINGLE_ANSWER_STRICT | Scale between 1 and 5 |
| ✓ i | Q303 | He consults with colleagues about work. Understands and applies new business knowledge. | SINGLE_ANSWER_STRICT | Scale betwee |

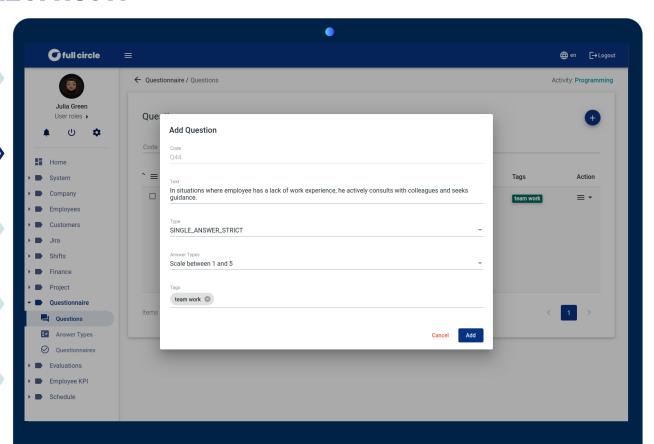


QUESTIONNAIRE GENERATION

QUESTIONS TAGS FOR REPORT GENERATION

SELF EVALUATION
SUPPORT

EVALUATIONS BY SUPERIORS



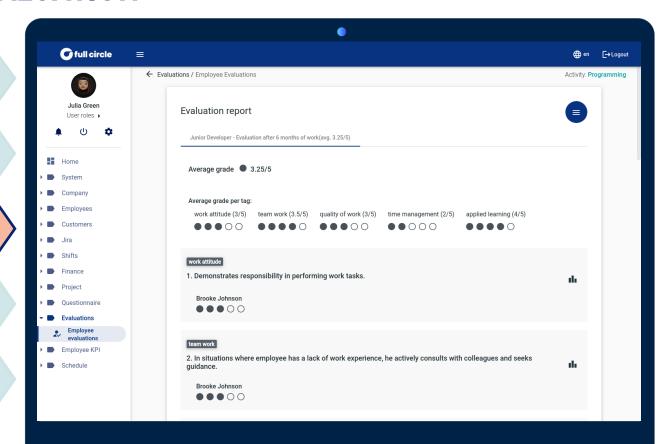


QUESTIONNAIRE GENERATION

QUESTIONS TAGS FOR REPORT GENERATION

SELF EVALUATION SUPPORT

EVALUATIONS BY SUPERIORS



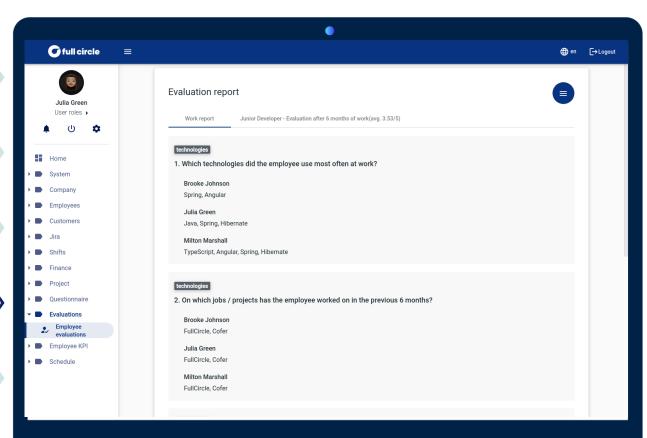


QUESTIONNAIRE GENERATION

QUESTIONS TAGS FOR REPORT GENERATION

SELF EVALUATION SUPPORT

EVALUATIONS BY SUPERIORS





EMPLOYEE EVALUATION

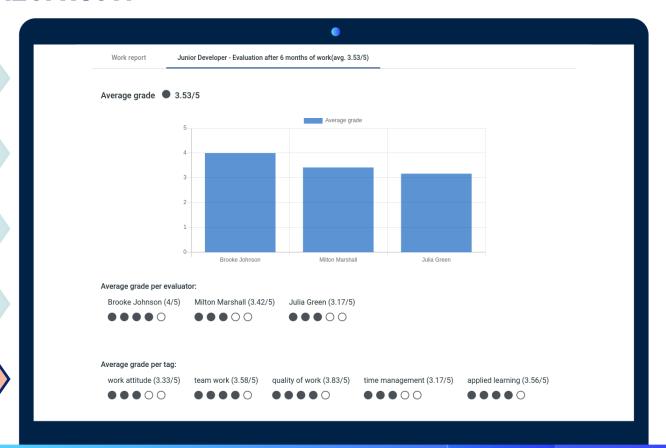
QUESTIONNAIRE GENERATION

QUESTIONS TAGS FOR REPORT GENERATION

SELF EVALUATION SUPPORT

EVALUATIONS BY SUPERIORS

EVALUATION REPORT GENERATION







REAL TIME KPI GENERATION

VISUALIZATION OF KPI REPORTS

ABILITY TO DEFINE NEW INDICATORS



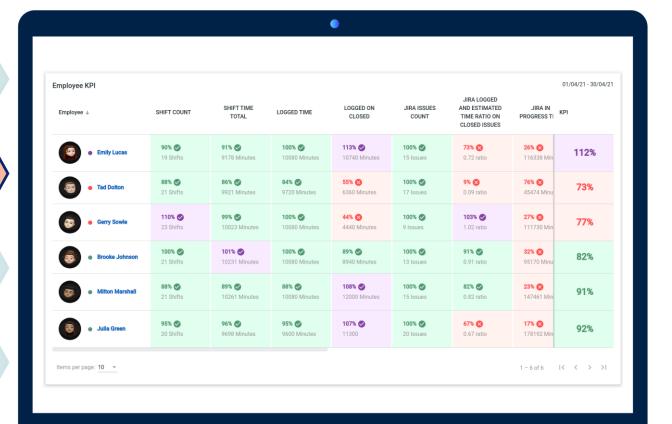




REAL TIME KPI GENERATION

VISUALIZATION OF KPI REPORTS

ABILITY TO DEFINE NEW INDICATORS







REAL TIME KPI GENERATION

VISUALIZATION OF KPI REPORTS

ABILITY TO DEFINE NEW INDICATORS

| KPI Type name | KPI Type code | Value type | Unit | Ponder | Normalization formula | Calculation formula | Actions |
|---|------------------|---------------|---------|--------|--|------------------------|---------|
| STORY POINTS CLOSED | J11 | DOUBLE | Points | 1 | J11/(JACSP * WD) | J11 | ≡ - |
| STORY POINTS | J10 | DOUBLE | Points | 1 | J10/(JANSP * WD) | J10 | ≡ - |
| SPRINTS COUNT | J12 | INTEGER | Sprints | 1 | J12/(WD * JAS) + JAPC * ((WD * JAS)/J12 - J12/(WD * JAS)) | J12 | ≡ - |
| SHIFT TIME TOTAL | S2 | INTEGER | Minutes | 1 | S2/(WD*DWH*60) | S2 | ≡ - |
| SHIFT COUNT | S1 | INTEGER | Shifts | 1 | S1/WD | S1 | ≡ • |
| LOGGED TIME PER STORY POINT | J14 | DOUBLE | Minutes | 1 | J14/JALSP | J14 | ≡ • |
| LOGGED TIME | J1 | DOUBLE | Minutes | 1 | J1/(WD*DWH* 60) | J1 | ≡ - |
| LOGGED ON CLOSED | J2 | INTEGER | Minutes | 1 | J2/(WD * JACL) - JACLC * (1 - J2/(WD * JACL)) | J2 | ≡ - |
| JIRA NUMBER OF CREATED ISSUES | J13 | INTEGER | Issues | 1 | 1+JCC*(J13/(WD*JAC)-1) | J13 | ≡ - |
| JIRA LOGGED AND ESTIMATED TIME RATIO ON CLOSED ISSUES | J5 | DOUBLE | ratio | 1 | J5 | J5 | ≡ - |
| JIRA ISSUES COUNT | J3 | INTEGER | Issues | 1 | J3/(WD * JAIC) + JAICC * (1 - J3/(WD * JAIC)) | J3 | ≡ - |
| JIRA IN WAIT TIME | J7 | INTEGER | Minutes | 1 | JAWC * (1 - J7/(JAW * WD * 1440)) | J7 | ≡ - |

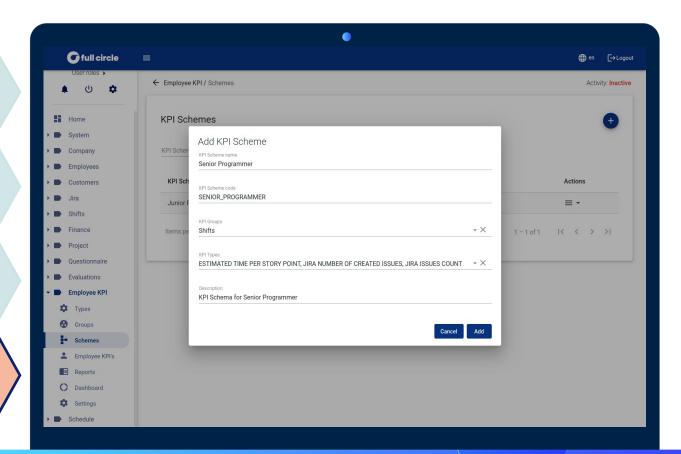


KPI

REAL TIME KPI GENERATION

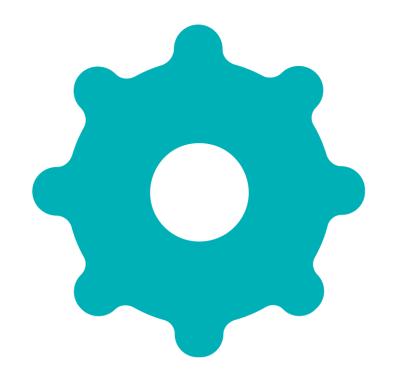
VISUALIZATION OF KPI REPORTS

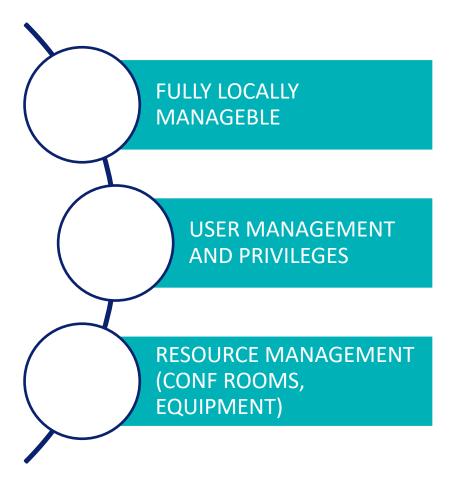
ABILITY TO DEFINE NEW INDICATORS





SYSTEM & RESOURCES ADMIN

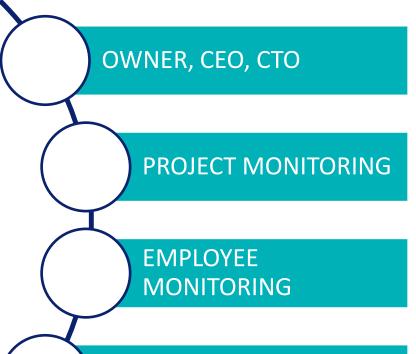






SPECIAL FEATURES





FINANCE MONITORING

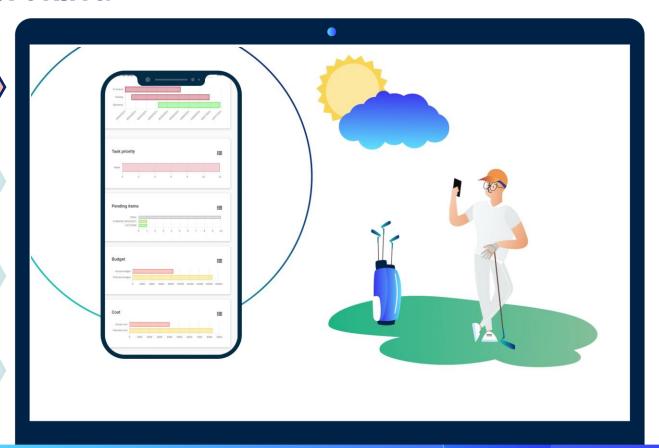


PROJECT MONITORING

ACCESS FROM ANY PLACE

MAIN DATA PROJECT REPORT STATUS

SHORT PROJECT PROCESSING REPORT



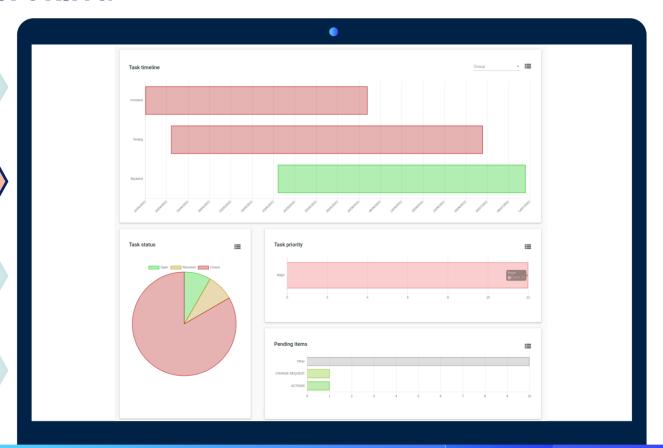


PROJECT MONITORING

ACCESS FROM ANY PLACE

MAIN DATA
PROJECT
REPORT STATUS

SHORT PROJECT PROCESSING REPORT



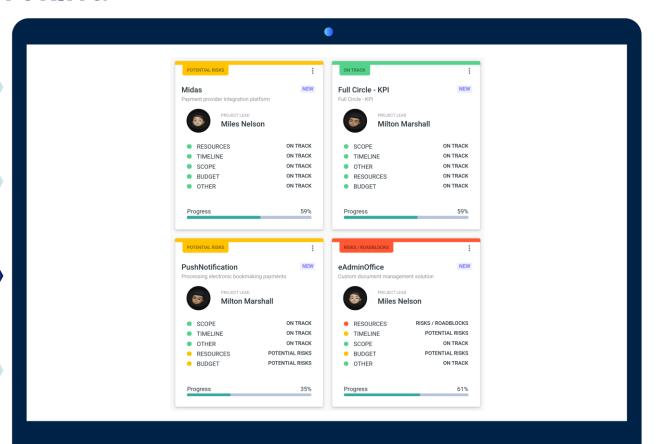


PROJECT MONITORING

ACCESS FROM ANY PLACE

MAIN DATA
PROJECT
REPORT STATUS

SHORT PROJECT PROCESSING REPORT



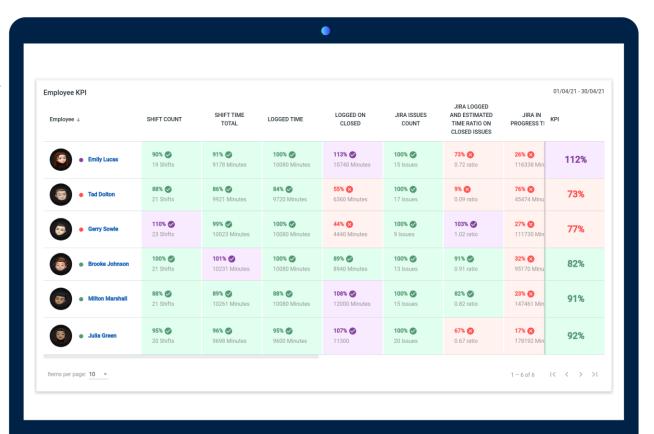


EMPLOYEE MONITORING

LIVE KPI REPORT PER EMPLOYEE

EASY CORRECTIVE ACTION

INCOME & EXPENSES PER EMPLOYEE





EMPLOYEE MONITORING

LIVE KPI REPORT
PER EMPLOYEE

EASY CORRECTIVE ACTION

INCOME & EXPENSES PER EMPLOYEE

- Simple identification gives simple action
- Detailed description of the problem
- Easy to document employee performance problems
- Availability of a complete HR history per employee

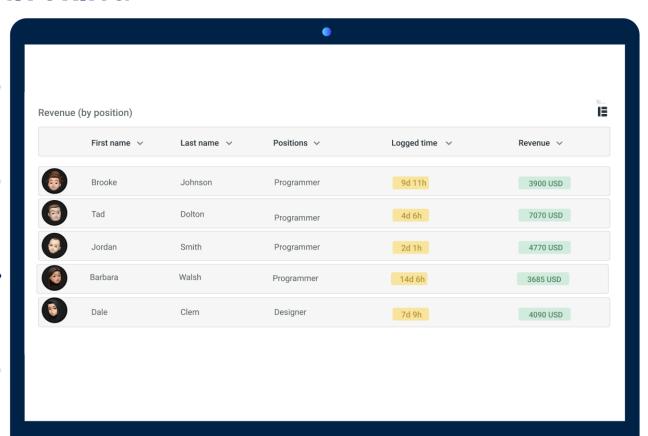


EMPLOYEE MONITORING

LIVE KPI REPORT PER EMPLOYEE

EASY CORRECTIVE ACTION

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FULL CIRCLE IS BASED ON TECHNOLOGY

- Java
- Cloud ready
- Modular
- Robust and reliable
- Extensible
- Integration with external systems
- Adaptable to specific requirements



Thank you!

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full circle